

# 2025 Risk Management Resources

*With nearly 40 years of experience serving education, we understand what relevant and practical tools and insights we can provide to help educational institutions proactively address emergent and recurring risks on campus.*

We created the following risk management content on a variety of risk topics including:



## ARTIFICIAL INTELLIGENCE AND CYBERSECURITY

- Are You Prepared for “Smart” Glasses? (K-12/HE)
- Podcast: Using AI in Employment Decisions (K-12/HE)
- Reducing Harm to Students From Deepfakes (K-12)
- Tabletop Exercise: AI Deepfake Scenario (K-12)
- Tabletop Exercise: Cybersecurity Breach Scenario (K-12/HE)
- Using Artificial Intelligence in Contract Creation, Review, and Management (K-12/HE)



## ATHLETICS AND AQUATICS

- Athletics Injuries: Understand Rhabdomyolysis (K-12/HE)
- Concussion and Return to Learn (K-12/HE)
- Keep Student-Athletes Safe at Your School (K-12/HE)
- Tabletop Exercise: Injured Student-Athlete Scenario (K-12/HE)
- The House v. NCAA Settlement and its Effects on Higher Ed Athletics (HE)
- Webinar: Understanding the Changing Landscape of College Athletics and NIL (HE)



## CAMPUS EVENTS

- Checklist: Animal Events (K-12/HE)
- Organize Safe Attractions and Games (K-12/HE)
- Webinar: Behavioral Threat Assessment and Management — Supporting Event Safety Planning (HE)

# IN 2025

## 109

New and updated risk management resources

## 76%

UE members used risk management resources

## 670K

Online courses completed by employee and student learners

## 18

English-only courses translated into Spanish



## CAMPUS SAFETY, SECURITY AND CRISIS RESPONSE

[Crisis Communications: Tips for Study Away Programs \(K-12/HE\)](#)

[Crisis Response: Conducting Effective Tabletop Exercises \(K-12/HE\)](#)

[Identify Campus Security Authorities \(K-12/HE\)](#)

[Tips to Optimize Your Threat Assessment Team \(K-12/HE\)](#)

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## CLIMATE

[Climate Change Requires Reevaluating Tree Maintenance Plans \(K-12/HE\)](#)

[Control Mosquitoes and Ticks on Your Campus \(K-12/HE\)](#)

[Severe Weather Events: Mitigate Impact on Employees \(K-12/HE\)](#)

[Severe Weather at Outdoor Athletic Events \(K-12/HE\)](#)

[Tabletop Exercise: Poor Air Quality Scenario \(K-12/HE\)](#)

[Tabletop Exercise: Wildfire Scenario \(K-12/HE\)](#)

[Take Precautions Against Air Quality Concerns \(K-12/HE\)](#)

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## DISCRIMINATION PREVENTION

[Considering Staffing Reductions? Know Your WARN Act Obligations \(HE\)](#)

[Elements of a Good Harassment Prevention Policy \(K-12/HE\)](#)

[Federal Legal Employment Landscape: Pregnancy and Nursing \(K-12/HE\)](#)

[Lessons From the Claims: Race Discrimination Cases \(K-12/HE\)](#)

[New Protections for Pregnant and Breastfeeding Employees \(K-12/HE\)](#)

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## ENTERPRISE RISK MANAGEMENT

[Antitrust: Mitigate the Risk \(HE\)](#)

[Podcast: Forecasting Risks in 2025 \(K-12/HE\)](#)

[Podcast: Planning for Institutional Mergers or Closures — A Case Study \(HE\)](#)

[Webinar: Use Enterprise Risk Management to Get Ahead of the Next Emerging Risk \(K-12/HE\)](#)

## Popular Courses in 2025

[Bloodborne Pathogens: Protecting Yourself on Campus](#)

[Boundary Training for Educators](#)

[Data Security: Phishing](#)

[FERPA: Protecting Student Privacy](#)

[Passenger Van Safety](#)

[Recognize and Prevent Hazing](#)



## PREMISES SAFETY

- Checklist: Campus Slips and Falls (K-12/HE)
  - Steps to Promote Ladder Safety (K-12/HE)
  - Tabletop Exercise: Bus Accident Scenario (HE)
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## PROTECTING MINORS

- Podcast: HEPNet's Professional Competencies for Youth Protection in Higher Education (HE)
  - Podcast: Improving Health & Safety at Camps (K-12/HE)
  - Podcast: Prioritize Sexual Misconduct Prevention in Your School's Risk Planning (K-12)
  - Youth Homestay Placements (K-12/HE)
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## REGULATORY COMPLIANCE

- Federal Agency Actions Impacting Education (K-12/HE)
  - Recent Executive Orders and Actions Impacting Education (K-12/HE)
  - Webinar: Balancing Compliance and Inclusion: Title VI in a Shifting Legal Landscape (K-12/HE)
  - Webinar: The 2020 Title IX Regulations — A Refresher (K-12/HE)
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## STUDENT HEALTH & SAFETY

- Checklist: Federal Stop Campus Hazing Act (HE)
- Criminal Background Checks of Incoming Students (HE)
- Evaluating Your Mental Health Policies: A Series of Checklists (HE)
- Hazing Prevention: What Campus Employees Should Know (HE — Staff)
- Institutionalize the Prevention of High-Risk Drinking (HE)
- Podcast: Ensure Your Campus Has a Suicide Postvention Plan (HE)
- Podcast: Implementing a Research-Informed Hazing Prevention Program (HE)
- Safely Handle Rechargeable Lithium-Ion Batteries (K-12/HE)
- Webinar: The Stop Campus Hazing Act Navigating Your Institution's Compliance (HE)

## New Tabletop Exercises in 2025

- AI Deepfake
- Bus Accident
- Cybersecurity Breach
- Injured Student-Athlete
- Poor Air Quality
- Wildfire