



Bringing UE to You

Morehouse School of Medicine

Sept. 23, 2026

Agenda

9:30 a.m. Check-in and Networking

10 a.m. State of UE and the Liability Landscape

Rick Mills, President and CEO

Sean Barnes, VP of Finance and Administration, CFO & CIO

10:30 a.m. Social Inflation ... Why You Want UE on Your Side

Johnny Gilbert, VP & Chief Actuary and Chief Risk Officer

Ellen Kennedy, VP of Resolutions Management and General Counsel

12 p.m. Networking Lunch

1 p.m. Proactive Risk Management and Loss Control

Sarah Braugher, VP of Risk Management and External Relations

1:20 p.m. Underwriting for Impact

Bryan Elie, VP of Strategic Market Engagement

1:40 p.m. Q&A

2 p.m. Adjourn

Welcome UE Members

Auburn University

Brooke Patton, University Risk Manager
Patrick White, Director, Risk Management & Insurance

Berry College

Danny Price, General Counsel

Clark Atlanta University

Sy Dunn, AVP of Budget & Risk Management

Emory University

Danielle Britton, Vice President, Insurance & Loss Control
Marian Burger, Insurance & Loss Control Manager
Beth Clark Morrison, Deputy GC/Chief Counsel for Employment & Student Affairs
Kevin Wysner, Director, Insurance and Loss Control Services

Georgia Institute of Technology

Jerome Wright, Director of Insurance, Claims and Property Control

Louisiana State University

Tiffany Mason, Assistant Director of Claims Management
Colorado Robertson, Assistant Vice Chancellor for Risk Management

Loyola University New Orleans

Ashley McGowan, Director of Risk and Emergency Management

Morehouse School of Medicine

Lanae Duke, Risk & Insurance Manager
Gerald Hector, EVP Finance & CFO

Rice University

Jeff Barnes, Associate General Counsel

Savannah College of Art and Design

James Fitzgibbons, Senior Director, Benefits and Risk Management

Spelman College

Jaray Mazique, Director of Title IX and Compliance

The University of Alabama

Robert Plumb, Executive Director of Risk Management

The Walker School

Nadia Robinson, CFO

Tulane University

Diane Surla, Executive Director Risk Management

University of Kentucky

Todd Adkins, Executive Director Risk Management
James Frazier, Acting Co-Vice President for Enterprise Services

University of Miami

Craig McAllister, AVP Risk Management

Wake Forest University

Julie Groves, Executive Director, Risk Services

Westmont College

William Boyd, Campus Safety Director

About Morehouse School of Medicine

- Private, historically Black medical school with total enrollment of 967 graduate students; 818 full-time and 149 part-time students
- Founded in 1975 as a medical education program at Morehouse College; became independent in 1981
- Nationally recognized for social mission, primary care focus, and commitment to improving health equity





State of UE and the Liability Landscape

Rick Mills, President and CEO

Sean Barnes, VP of Finance and Administration, CFO & CIO

Meeting Education's Needs

**Actively listening to
you, our members,
and industry partners**

**Recognizing risk
management and risk
transfer needs are
changing**

**Building more flexible
and diversified risk
solutions**

**Expanding loss
control initiatives to
complement our
education expertise in
risk management and
claims resolution**

**Sustaining financial
strength and resilience**

State of UE

Strong performance and growth in a challenging liability landscape

2025 Year End Results



95.3%

**Combined
Ratio**

<20%

**Expense
Ratio**

\$488.1M

**Gross Written
Premium**

\$15.3 M

2025 New Business

96.9%

Retention

Forces Raising Costs Above General Inflation



Social inflation – third-party litigation financing



Heightened legislative risks



Increased litigation and escalating jury awards and settlements



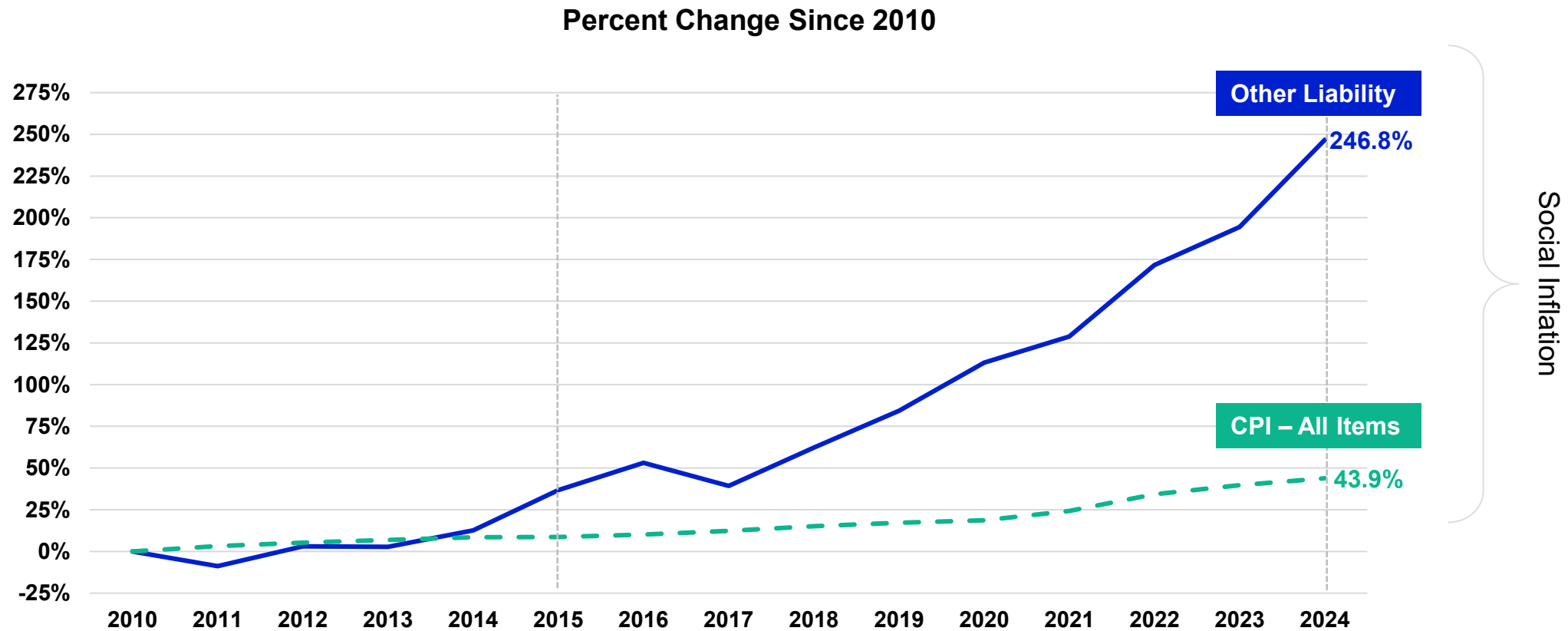
Greater uncertainty for the education sector



Rising costs of claims

Insurance Losses vs. CPI Inflation

Rising cost of claims translates to premium increases

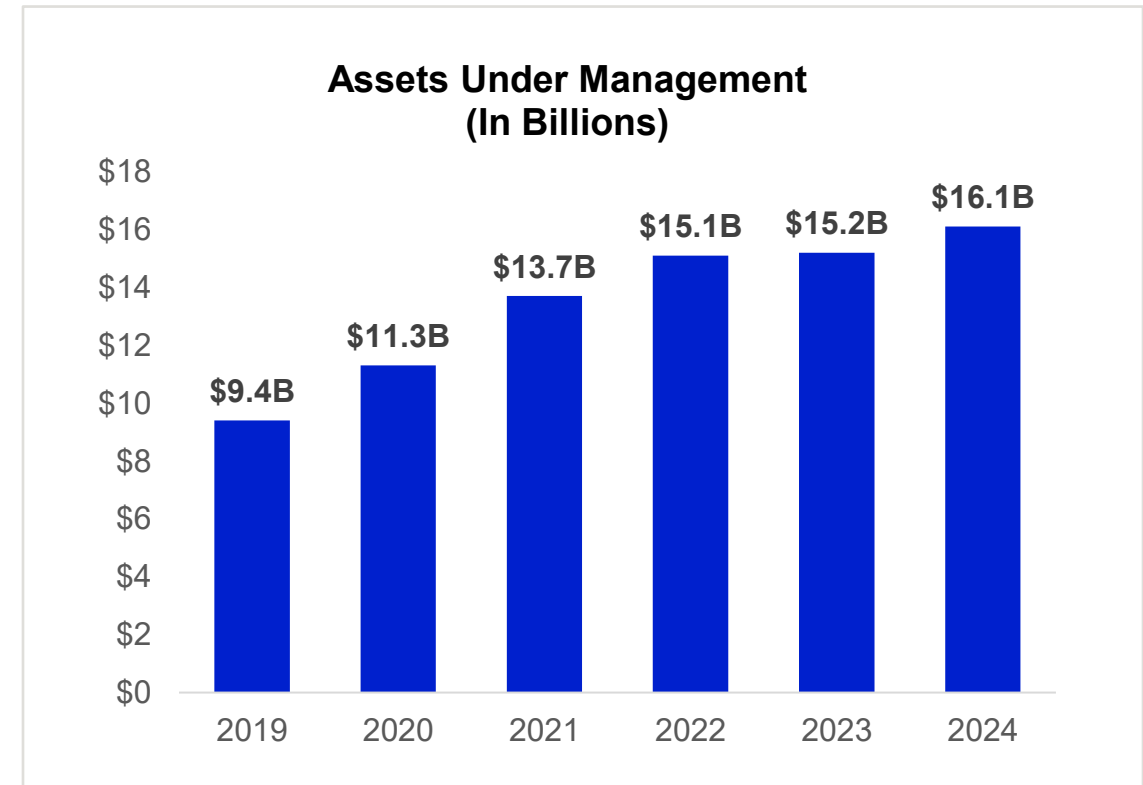


Third-Party Litigation Financing (TPLF)

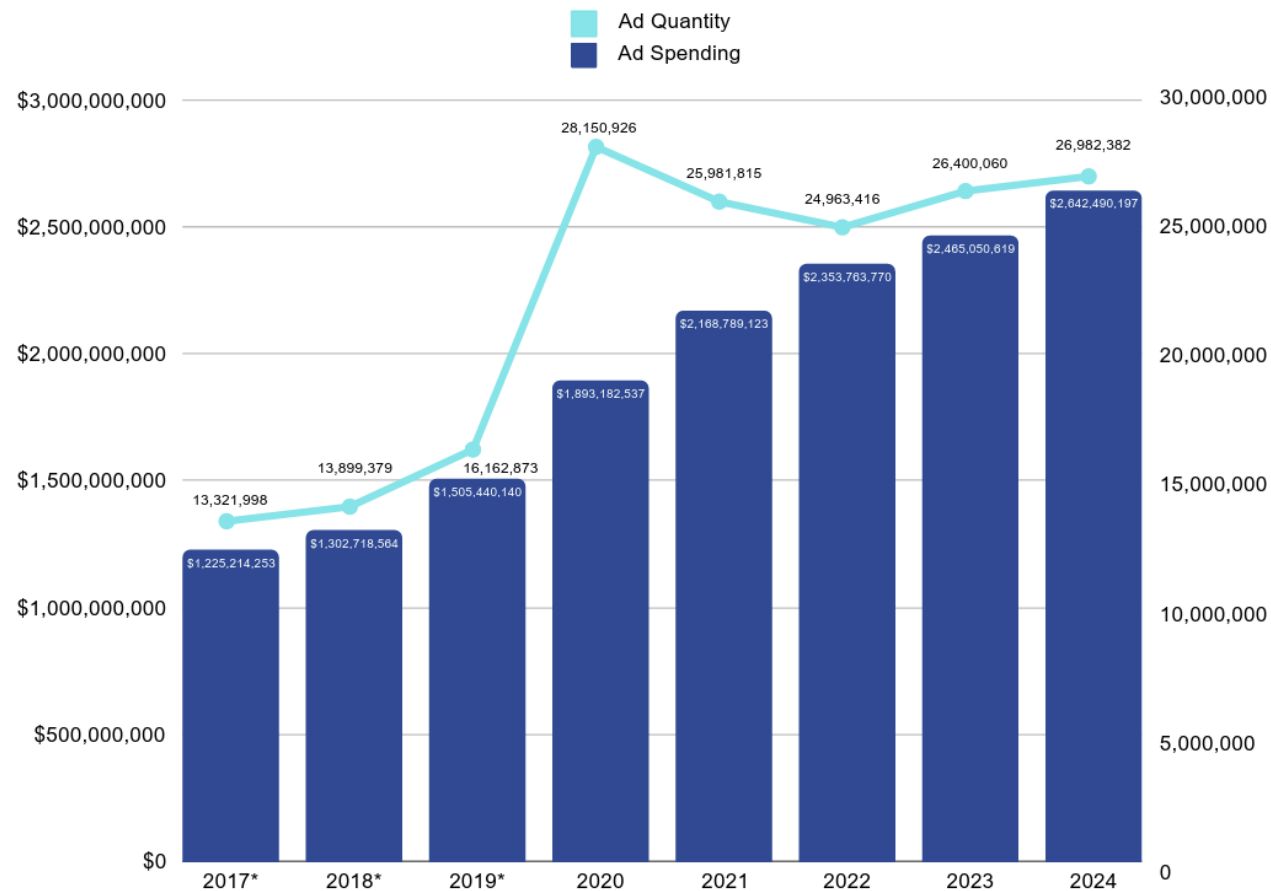
Accelerating loss cost trends, class actions, and potential for nuclear verdicts

APCIA reports:

- Litigation financing has grown to \$16.1 billion in the U.S.
- Financers admit they “**make it harder and more expensive** to settle cases.”
- Financers have invested **billions in mass tort claims.**



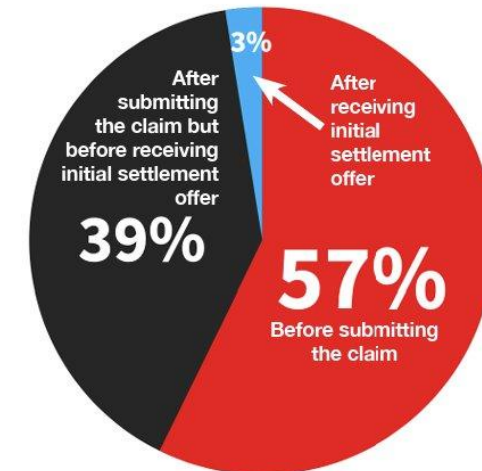
Lawyer Advertising



Billboard Attorney False Narrative:

- Insurers are your adversary.
- Trial lawyers are your ally.
- We can help you get rich.

LexisNexis Survey: When Did You Decide to Hire An Attorney?
Percent of Respondents



International Comparison of Future Social Inflation Drivers

The U.S. is expected to remain the epicenter of social inflation due to unique societal, economic, and legal factors. However, other countries, such as Australia, Canada, the UK, and parts of continental Europe, show signs of potential liability claims growth driven by factors such as third-party litigation financing and expanded collective redress. Social inflation remains a concern globally for individuals, businesses, and insurers.

	US	Australia	UK	Canada	Netherlands	Germany	Japan
Claims penetration	H	M	H	M	L	M	L
Income inequality	H	M	M	M	L	M	M
Third-party litigation funding	H	H	H	M	H	M	L
Contingency fees	H	M	M	H	L	L	L
Collective redress	H	H	H	H	H	M	L
Case law	H	H	H	H	L	L	L
Jury based	H	L	L	L	L	L	L

High Risk

Medium Risk

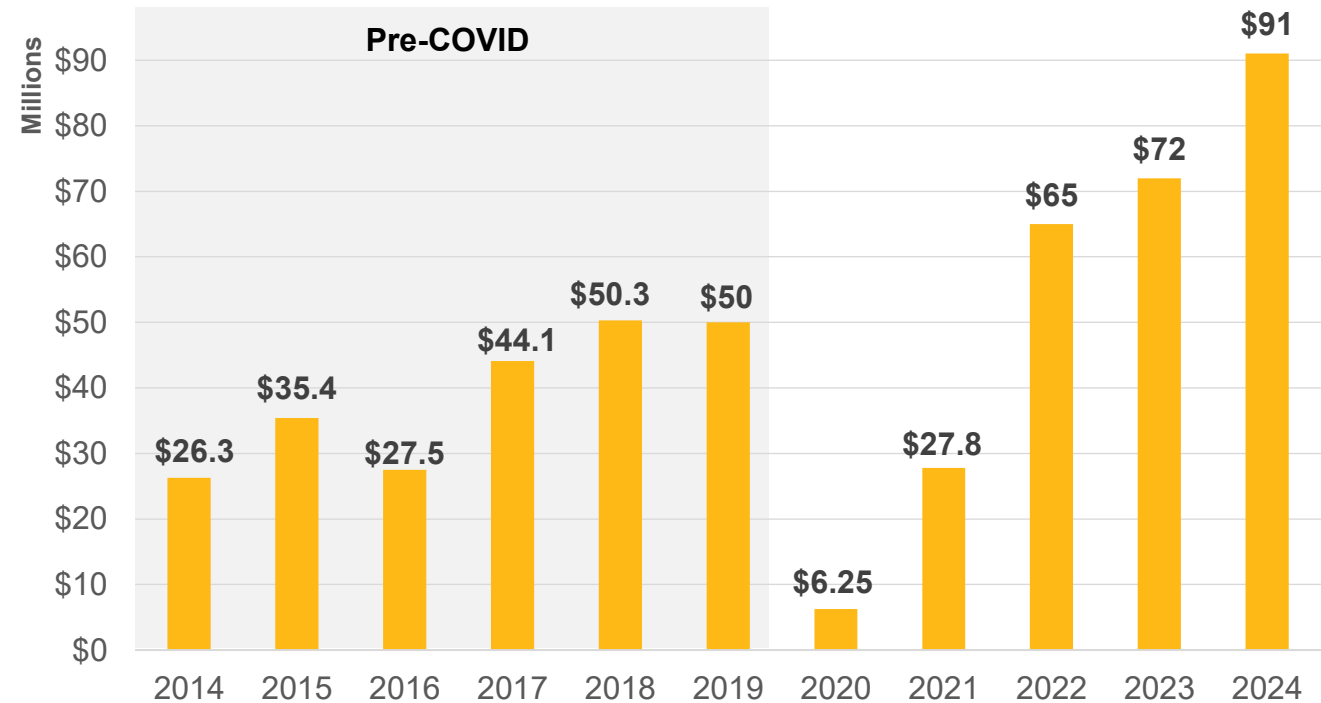
Low Risk

Market Trends – Verdict Sizes

Factors driving rapidly increasing liability claims costs

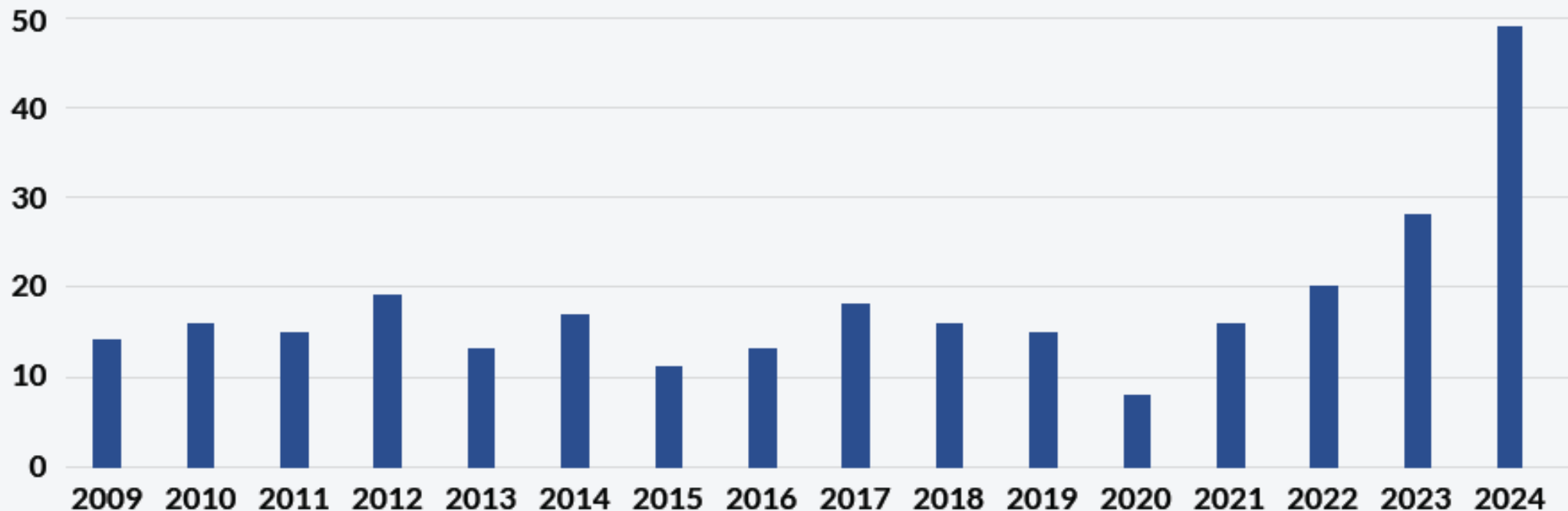
- Increased litigation
- Broader contract interpretations
- Plaintiff-friendly legal decisions
- Escalating jury awards and settlements

Median Top 50 US Personal Injury Verdicts



Thermonuclear Verdicts Jump

Number of Corporate Thermonuclear Verdicts (\$100M+): 2009-2024

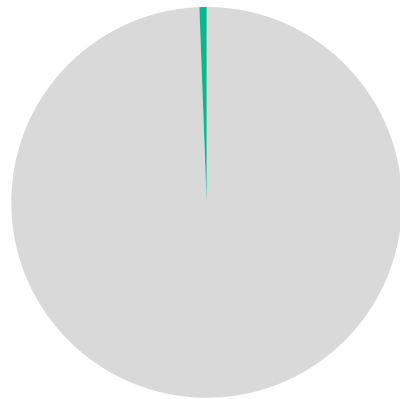


Auto Is Still a Key Exposure

2024 Corporate Nuclear Verdicts by Case Topic		
Topic	Sum of Verdicts	Number of Verdicts
Products Liability	\$13,837,687,688	32
Antitrust	\$5,102,500,000	3
Intellectual Property	\$4,444,477,588	25
Fraud	\$2,138,057,282	6
Motor Vehicle	\$1,289,753,403	16
Trade Secrets	\$1,125,652,202	5
Wrongful Death	\$725,731,498	8
Breach of Contract	\$617,732,955	6
Breach of Fiduciary Duty	\$519,180,000	2
Labor and Employment Law	\$398,132,590	8
Worker/Workplace Negligence or Safety	\$374,932,163	8
False Claims Act	\$150,000,000	1
Banking Law	\$140,000,000	1
Premises Liability or Negligence	\$134,434,208	5
Negligence	\$111,650,000	2
Bad Faith	\$101,000,000	1

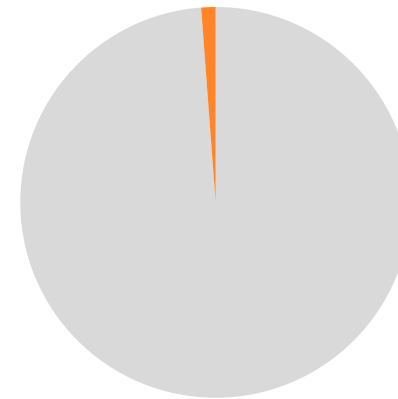
Example of How Claim Severity Drives Up Cost

Social inflation drives up the number and severity of high-value claims



300 of 50,000
insureds with
claims > \$5M

Average Cost	\$12.5M
Total Claims Cost	\$2.25B
Cost Per Insured	\$45K



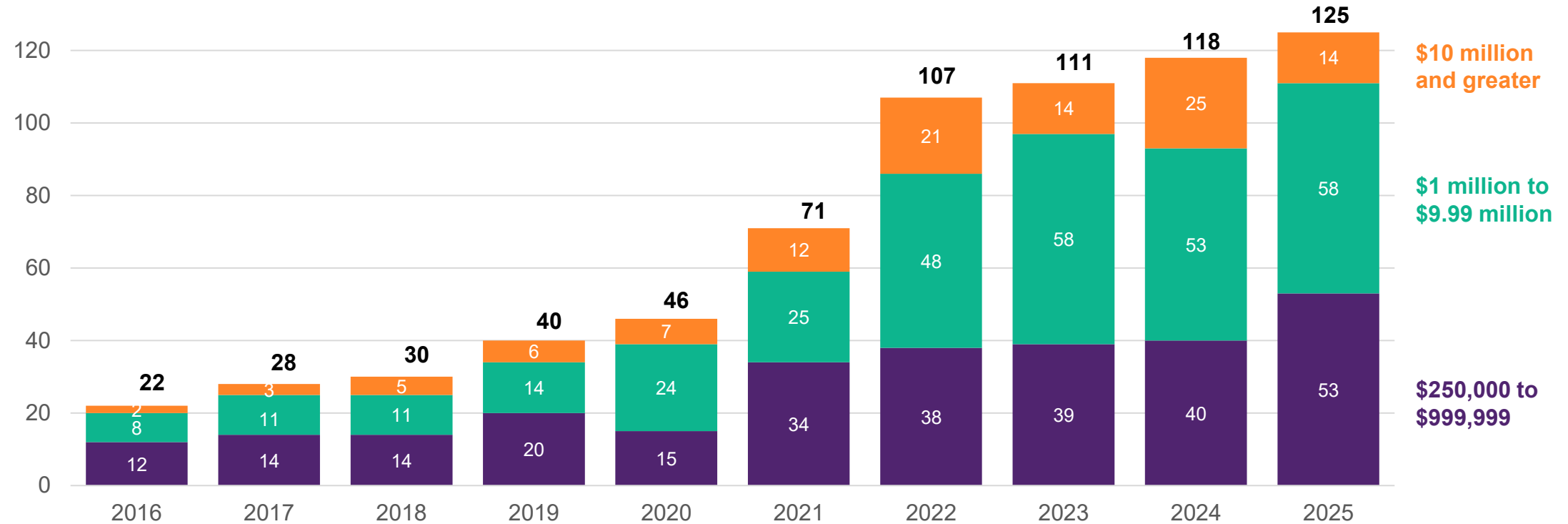
600 of 50,000
insureds with
claims > \$5M

Average Cost	\$16M
Total Claims Cost	\$6.6B
Cost Per Insured	\$132K

**Sample Scenario Premium
Increase = 193%**

Large Loss Report

Damage Award and Settlement Trends



Disclaimer: The summaries herein are provided for the purpose of informing institutions of trends in publicly available data. We provide this report as a service to our members, but the report in no way indicates UE's assessment of the value of any claim. While some losses included in this report reflect trends UE has seen among our members' education claims, the topics included aren't an indication of the scope of UE coverage, nor should the inclusion of a settlement or award in this report be interpreted as reflecting an opinion by UE or our membership of its reasonableness. In addition, some of the loss outcomes may have changed due to the progress of legal proceedings since they were reported. Some losses occurred in prior years but weren't publicly reported until 2025.

Education's Own Insurance Company®

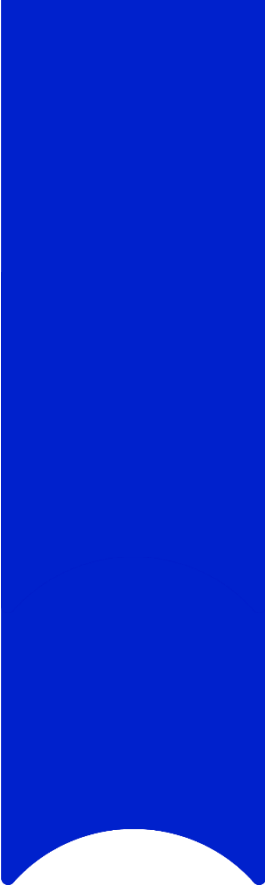
- Founded by education for education.
- Recognize pressures on education leaders drive increasing scrutiny of insurance costs.
- Set premiums to keep pace with the cost of claims, not to satisfy shareholders.
- Maintain acceptable combined ratio for sustainability.
- Continue partnering with members to mitigate rising cost severity.
- Duty to entire membership to be here to serve education across all states.



Social Inflation ... Why You Want UE on Your Side

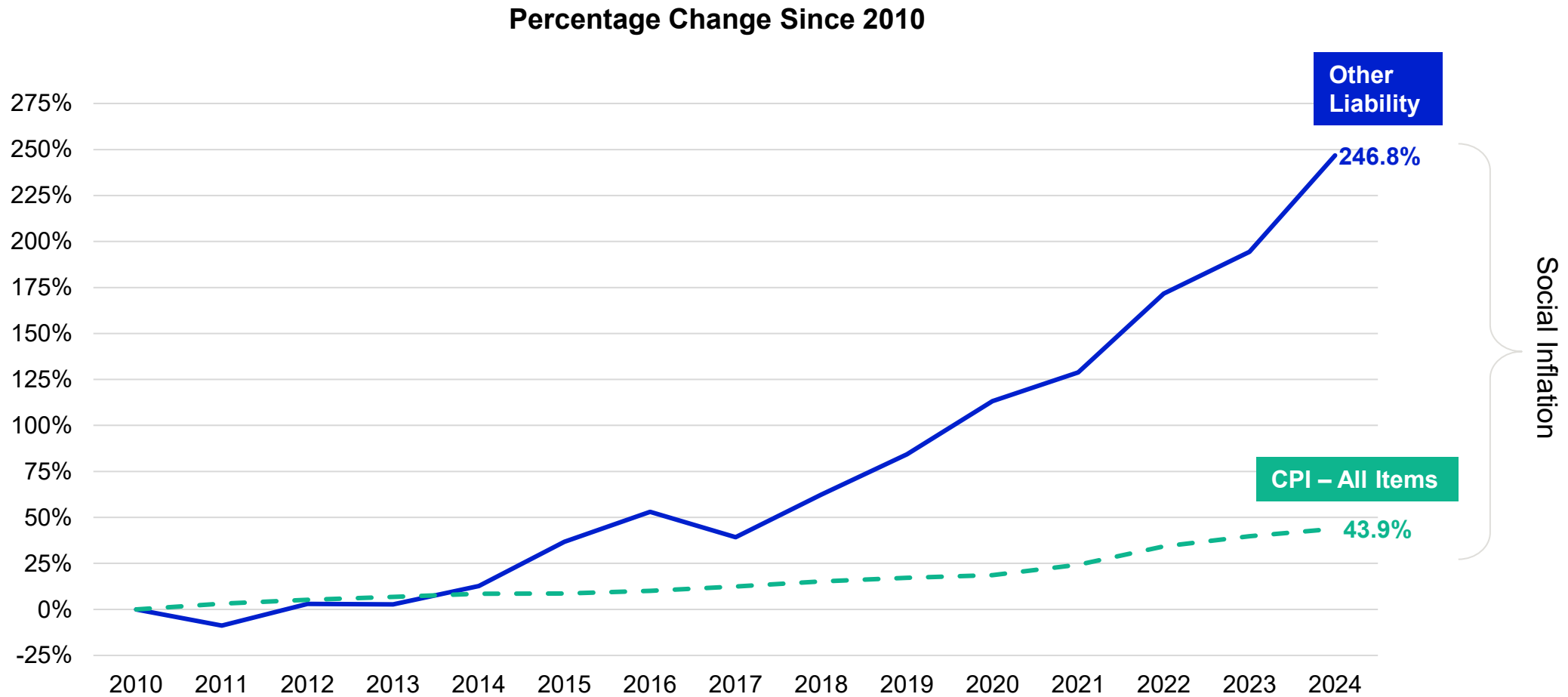
Johnny Gilbert, VP & Chief Actuary and Chief Risk Officer

Ellen Kennedy, VP of Resolutions Management and General Counsel

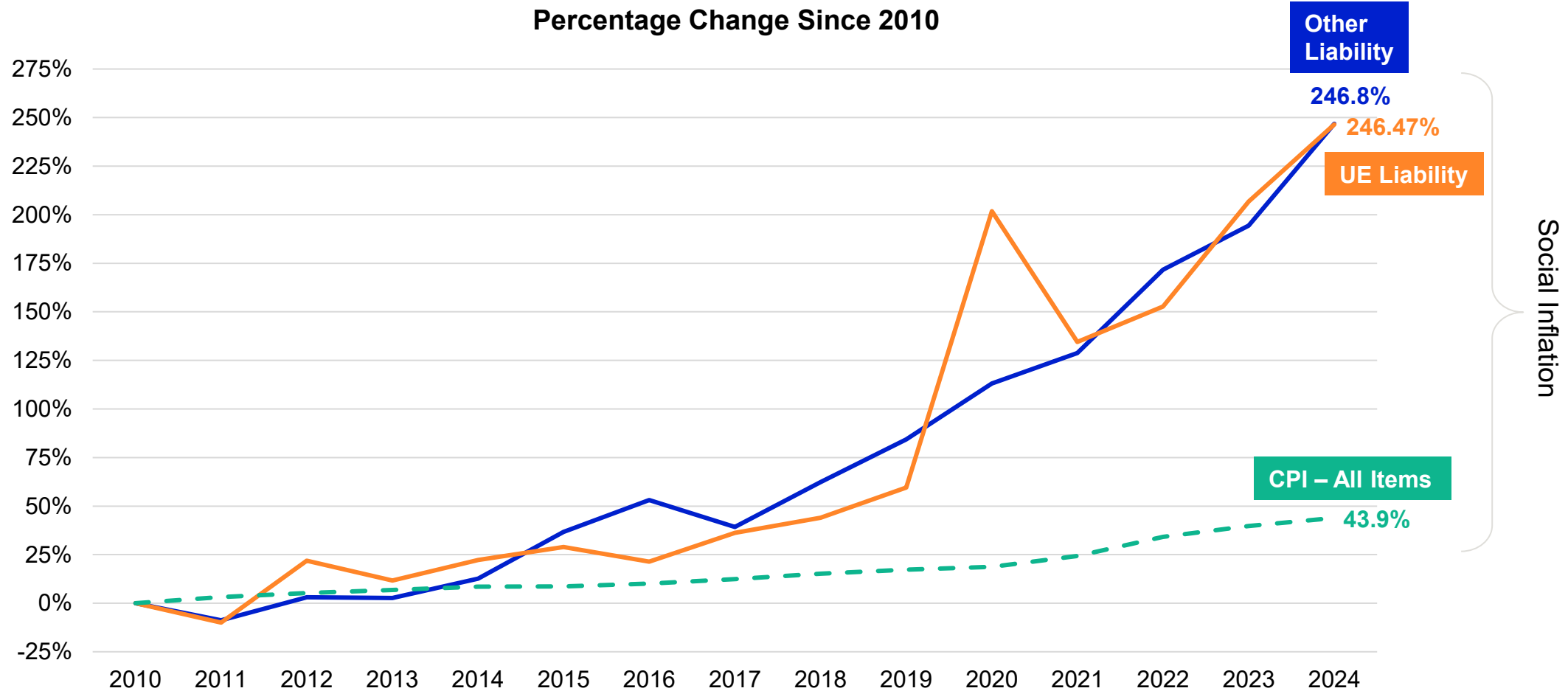


Some UE Data Before We Start

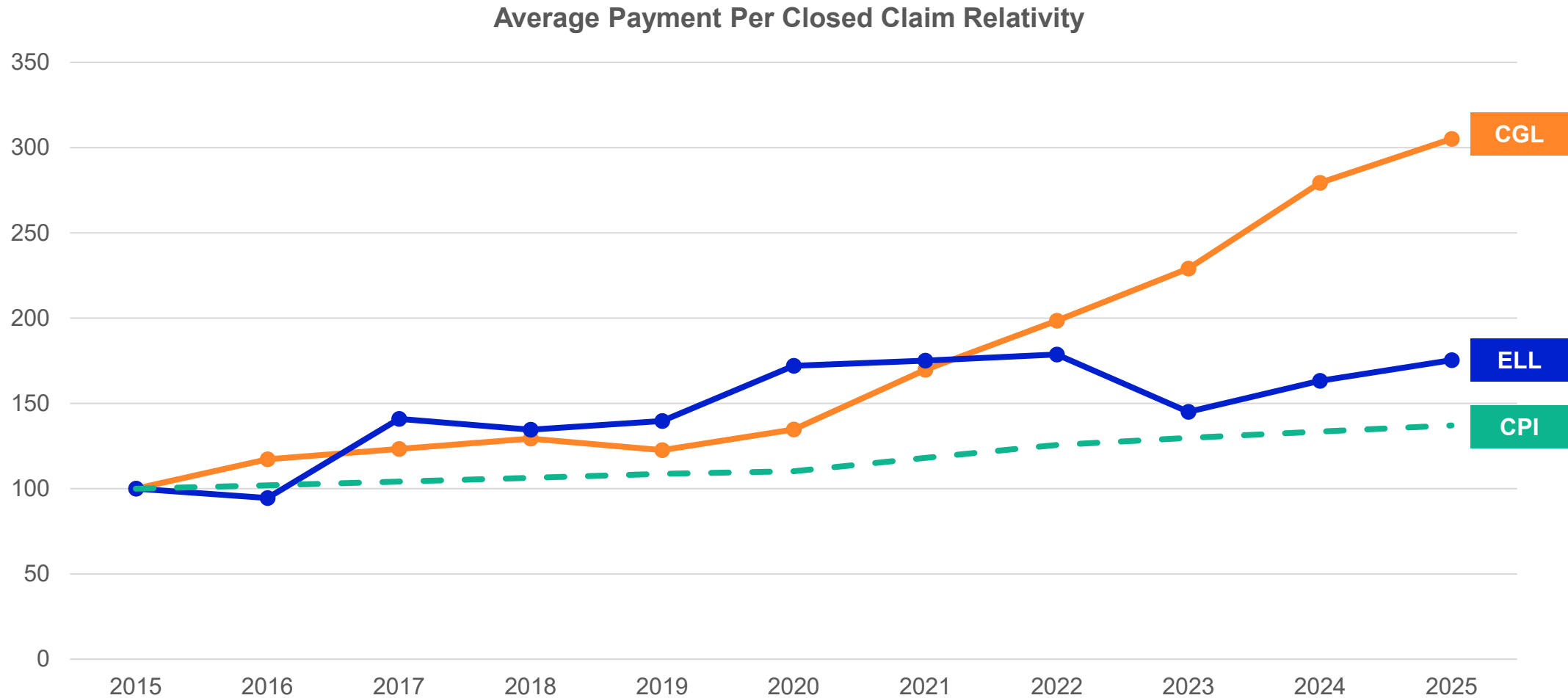
Insurance Liability Losses Outpacing Inflation



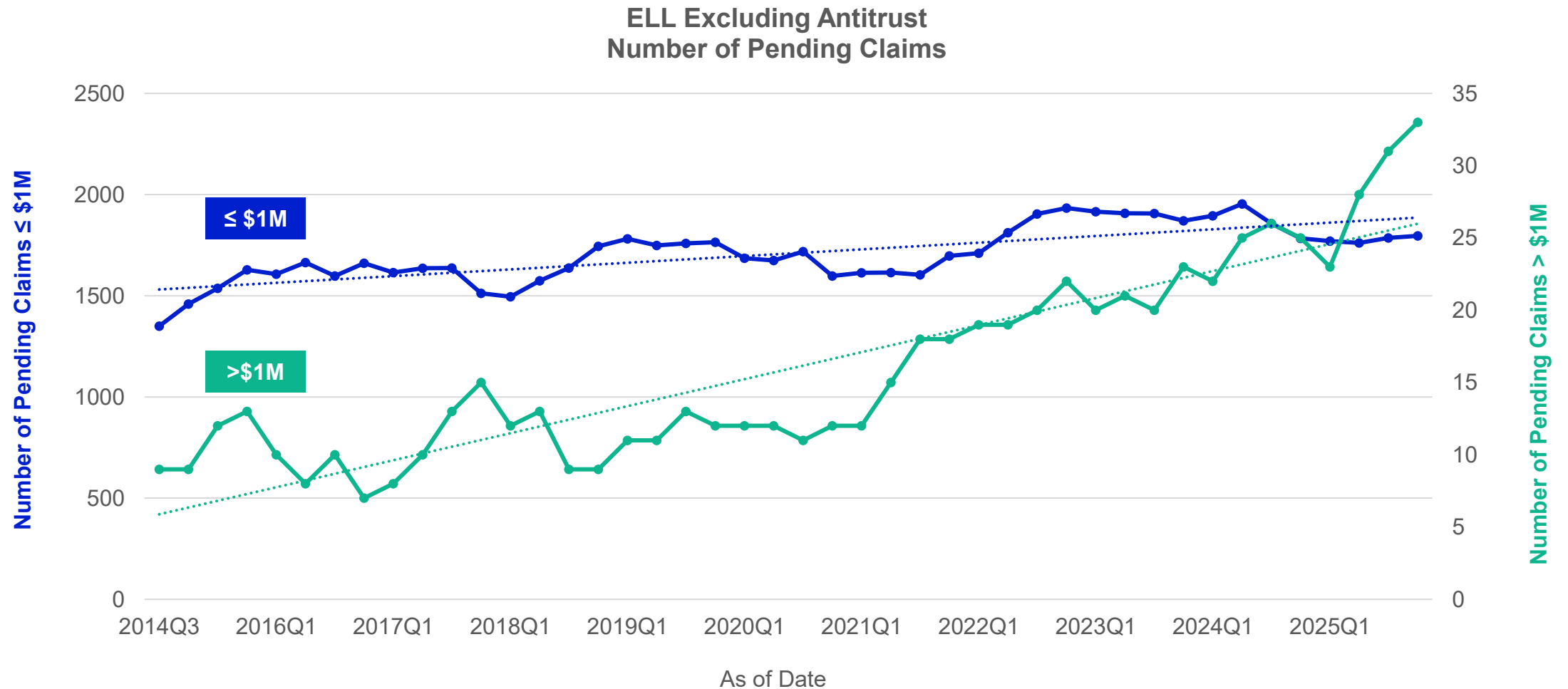
UE Members Not Immune to Same Factors



Impacts Felt Across Products

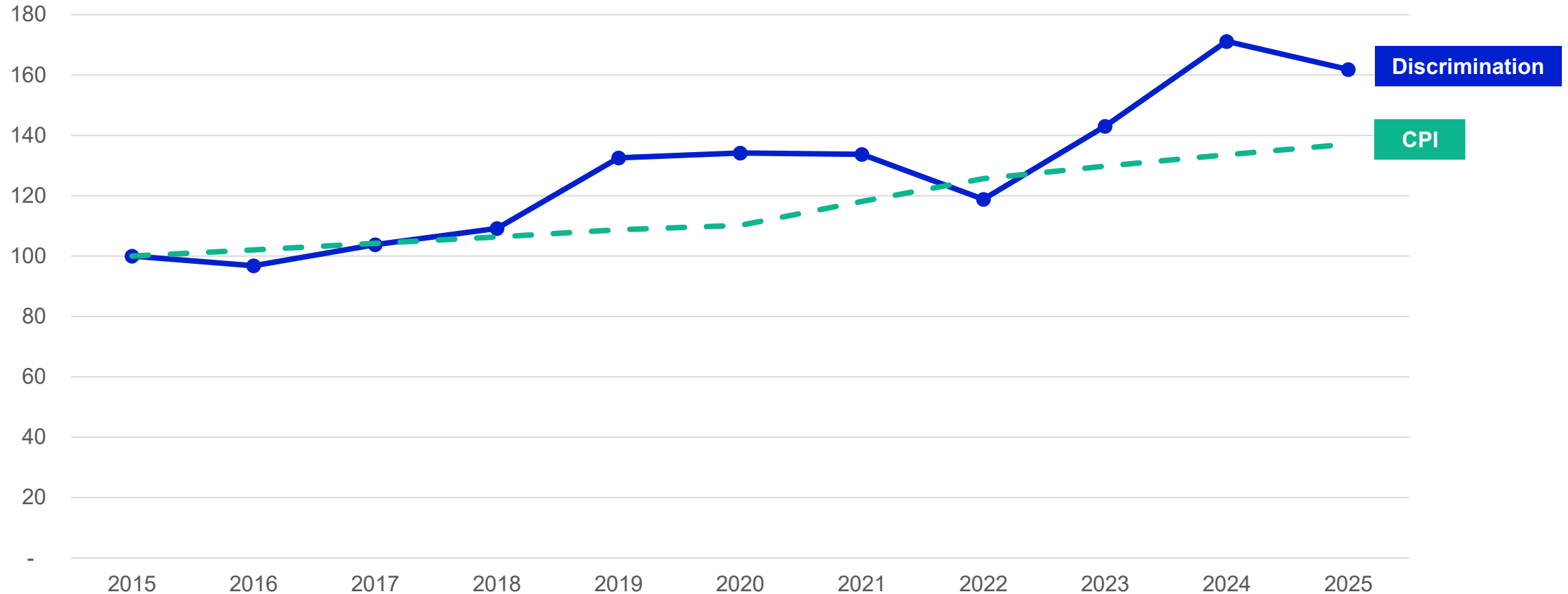


Large ELL Claims Mounting



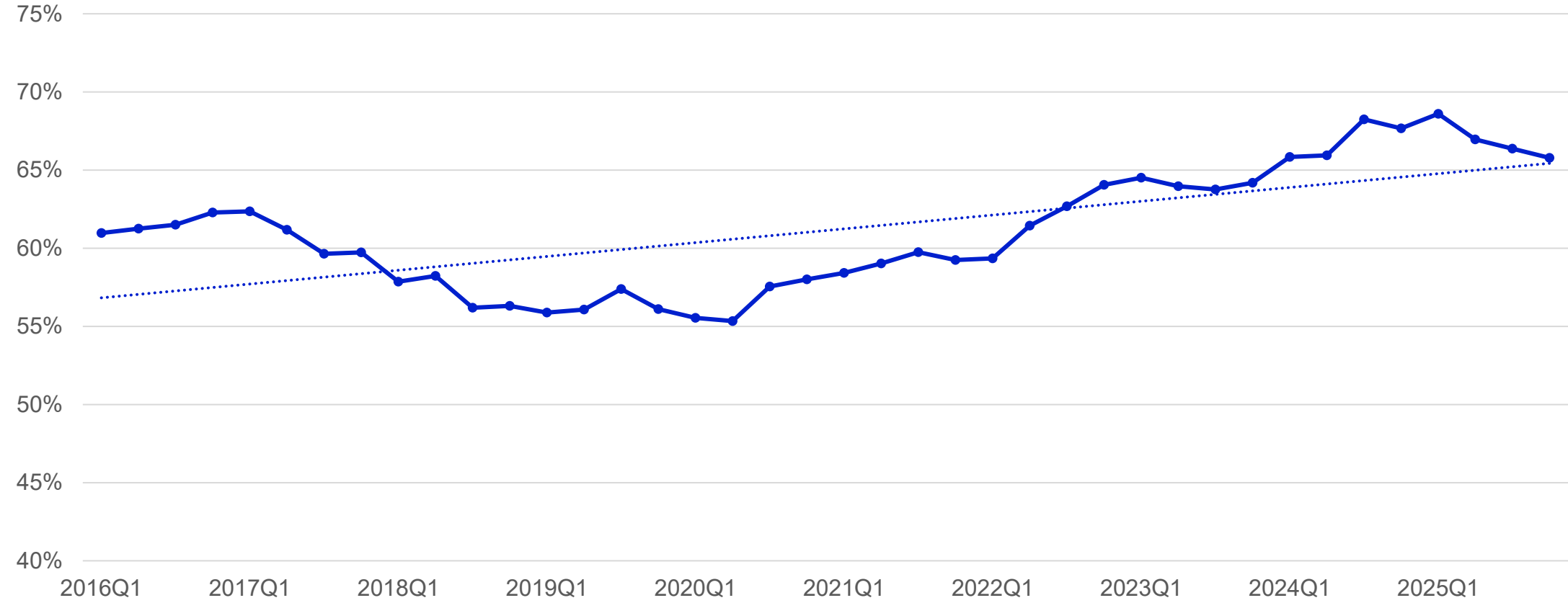
Discrimination Severity Trends Set ELL Pace

Average Paid Per Closed Claim

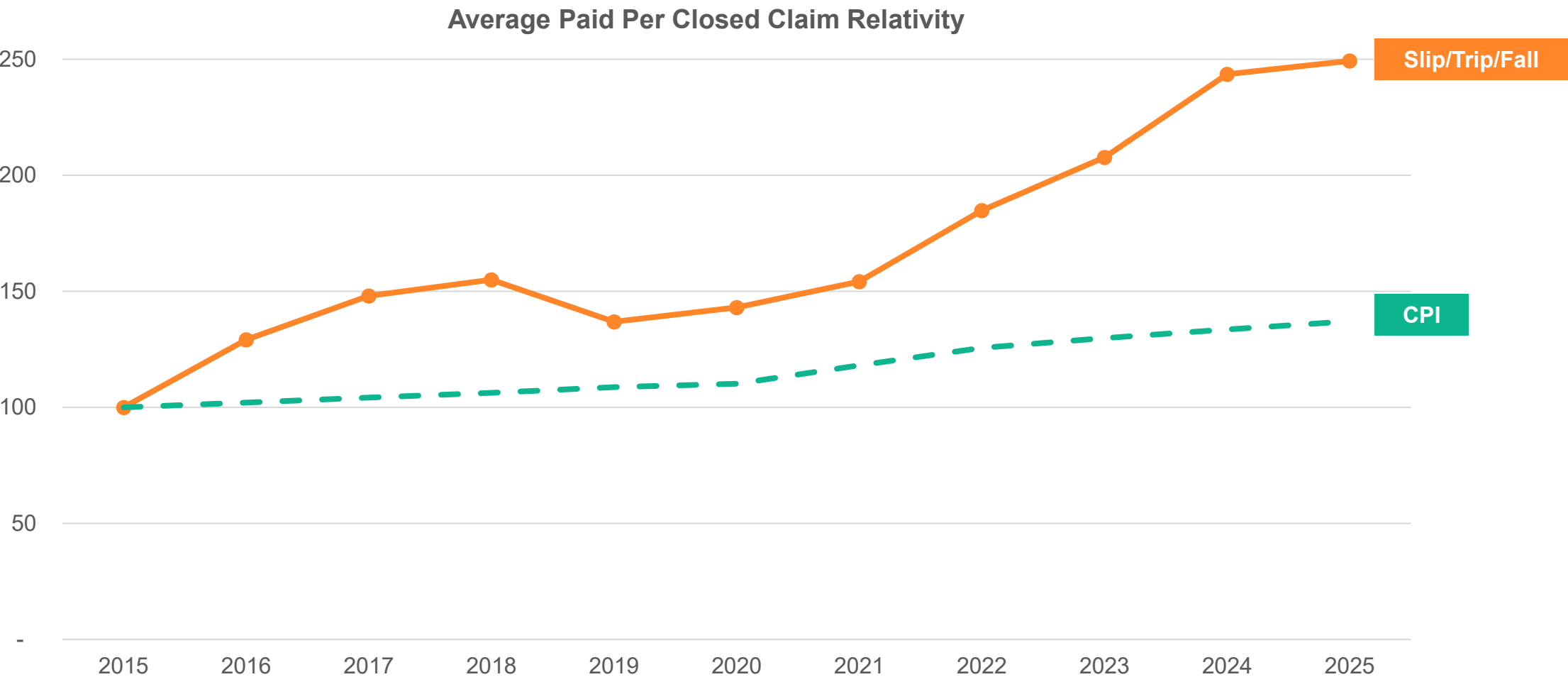


And Discrimination Claims Making Up Larger Portion

Discrimination Percentage of ELL Pending Claims

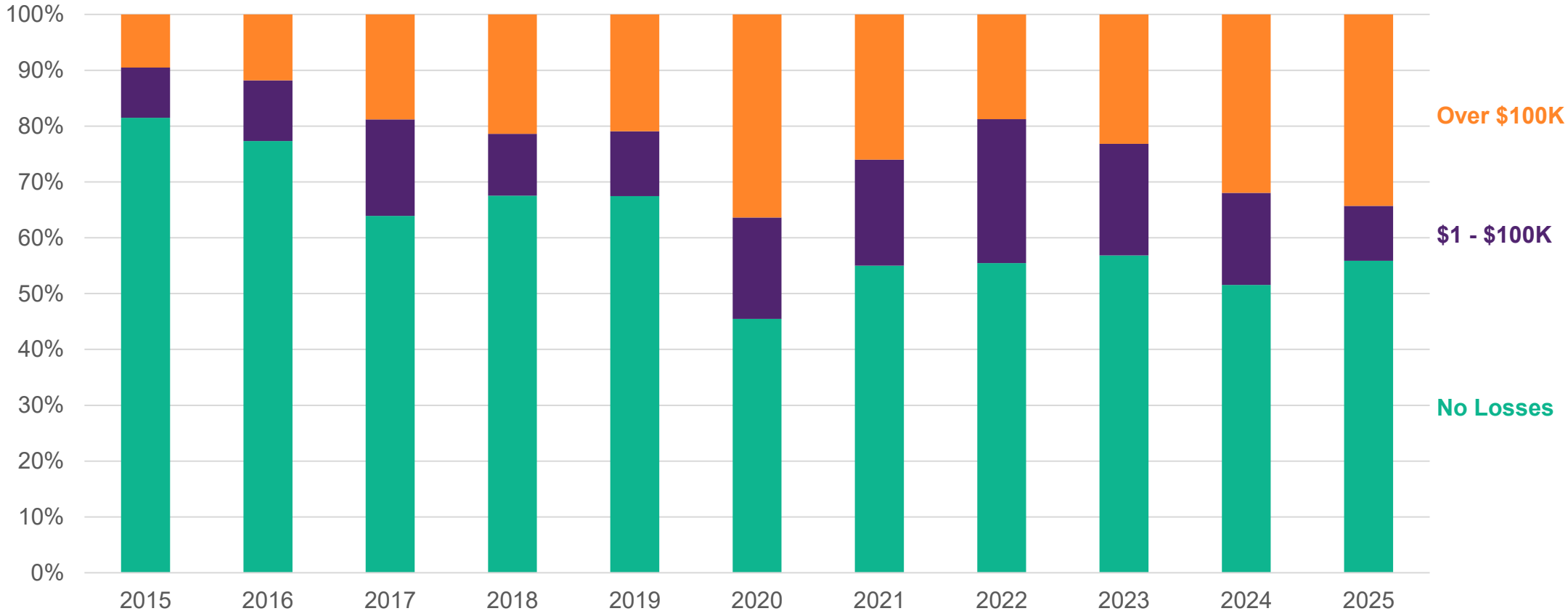


Slip/Trip/Fall Severity Trends Set CGL Pace



Sexual Misconduct Severity Still Escalating

CGL/BLX Pending Sexual Misconduct Claims by Incurred Value (Excluding Reviver)



Perfect Loss History $\neq$ Perfect Loss Future

36%

Of UE members had never
had an incurred claim during
their entire membership life

(as of Dec. 31, 2025)

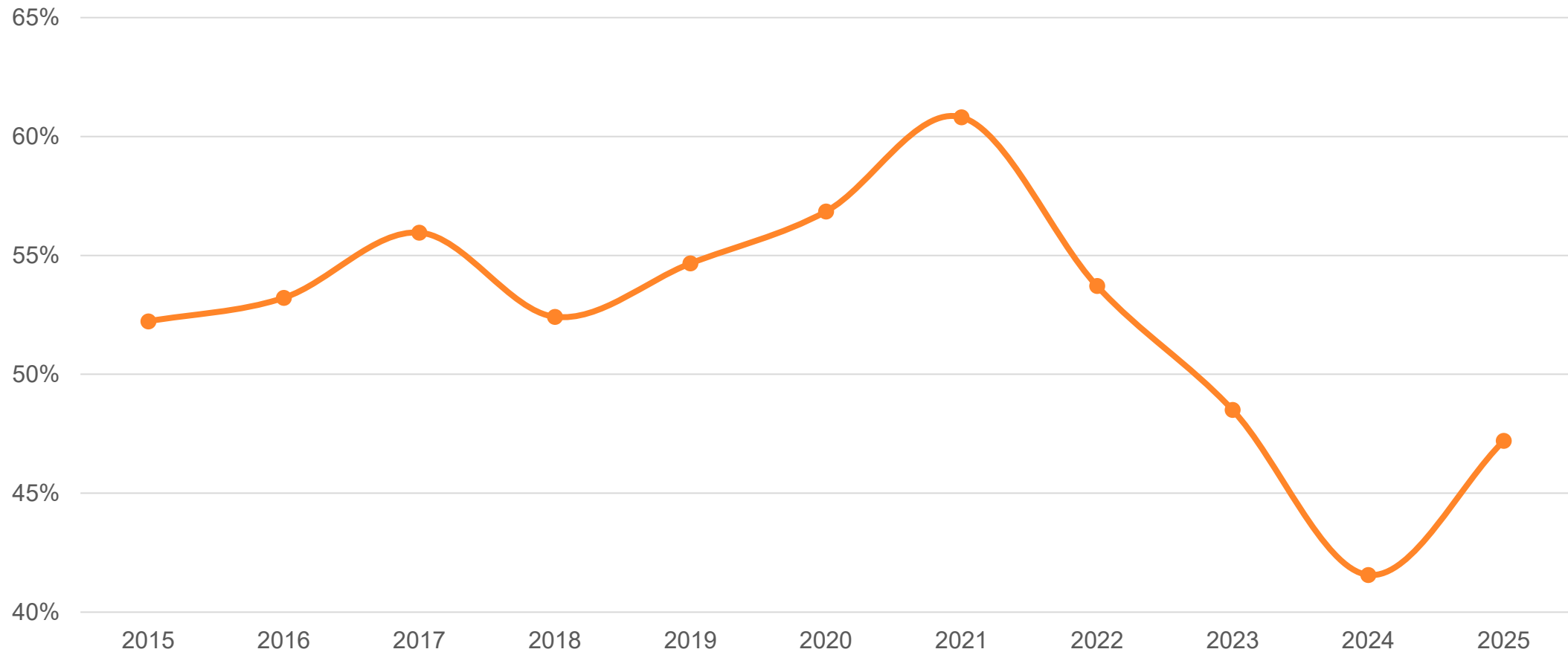
5%

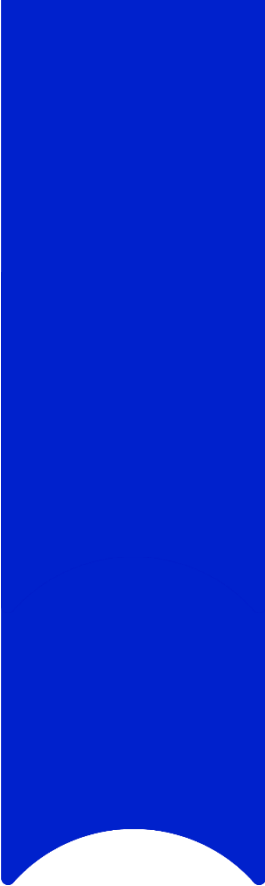
Of previously claim-free members
had their first incurred UE claim
in the following year

(average over the last 3 years)

Defense Cost Curve Bending

Percent of CGL Costs Attributable to Defense

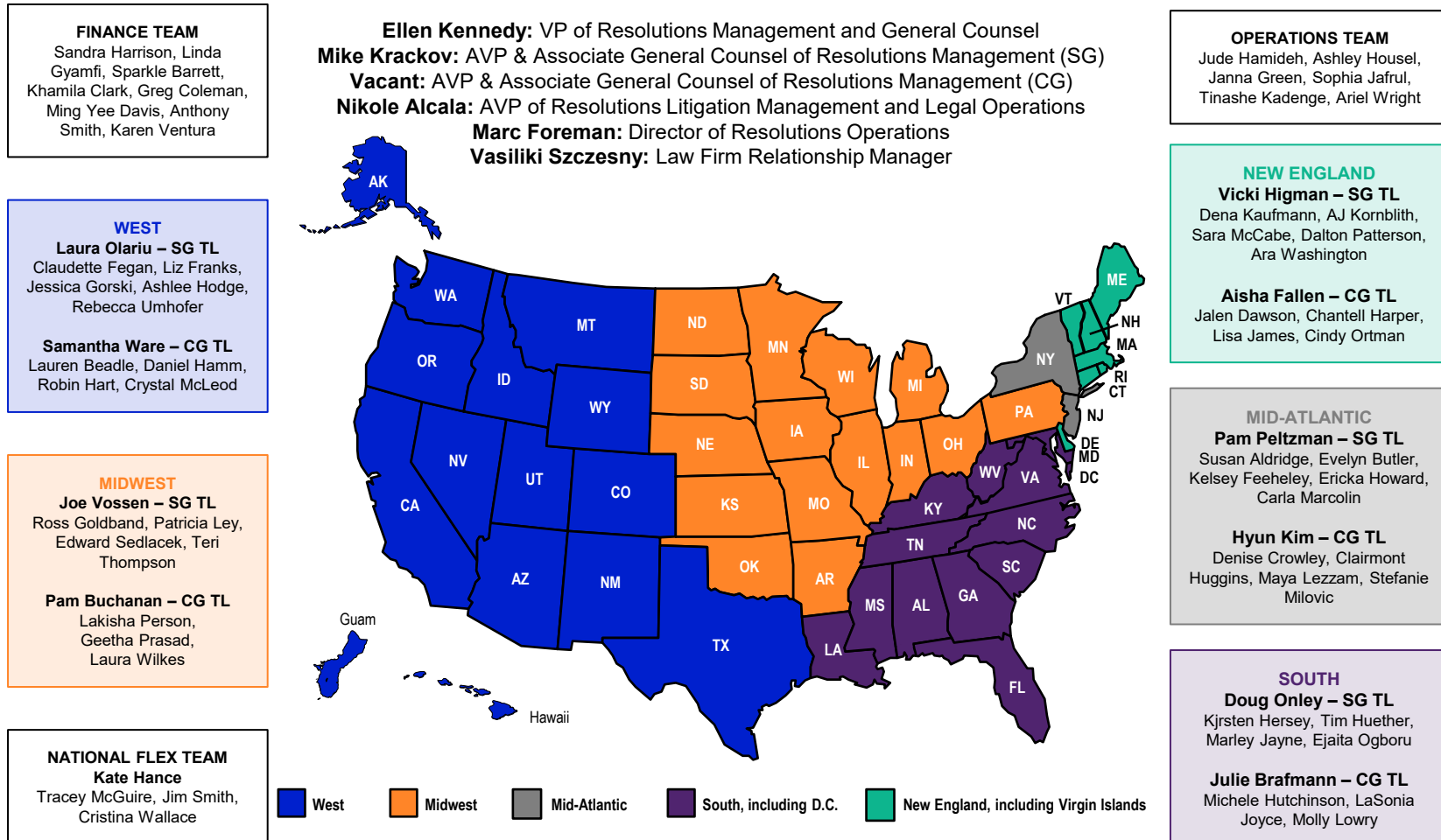


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UE Claims Handling Matters

We are unmatched in our deep expertise managing education claims.

How We Are Organized: UE Resolutions Groups



[View the territory map](#)

Claims Handling Built for Education's Unique Risks

UE's Experience Handling Key Education Risks Is Unmatched

Annual Average Claims Reported 2021-25



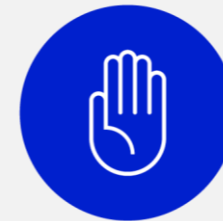
Athletic Injury

55 claims



Suicide

48 claims



**Sexual Assault
(Adult Perpetrator)**

160 claims

Claims Handling Built for Education's Unique Risks

We Know How to Navigate Higher Education's Highest-Profile Risks

Annual Average Claims Reported 2021-25



Tenure

15 claims



Title IX

85 claims



**First Amendment/
Protest**

20 claims



**Fraternity and
Sorority Life/
Alcohol/Drugs**

85 claims

Claims Handling Built for Education's Unique Risks

Years of Experience Navigating Distinct Characteristics of K-12 Schools



**Sexual Assault
(Minor Perpetrator)**

55 claims
(Avg 2021-25)



**Boarding
Schools**

130+ members

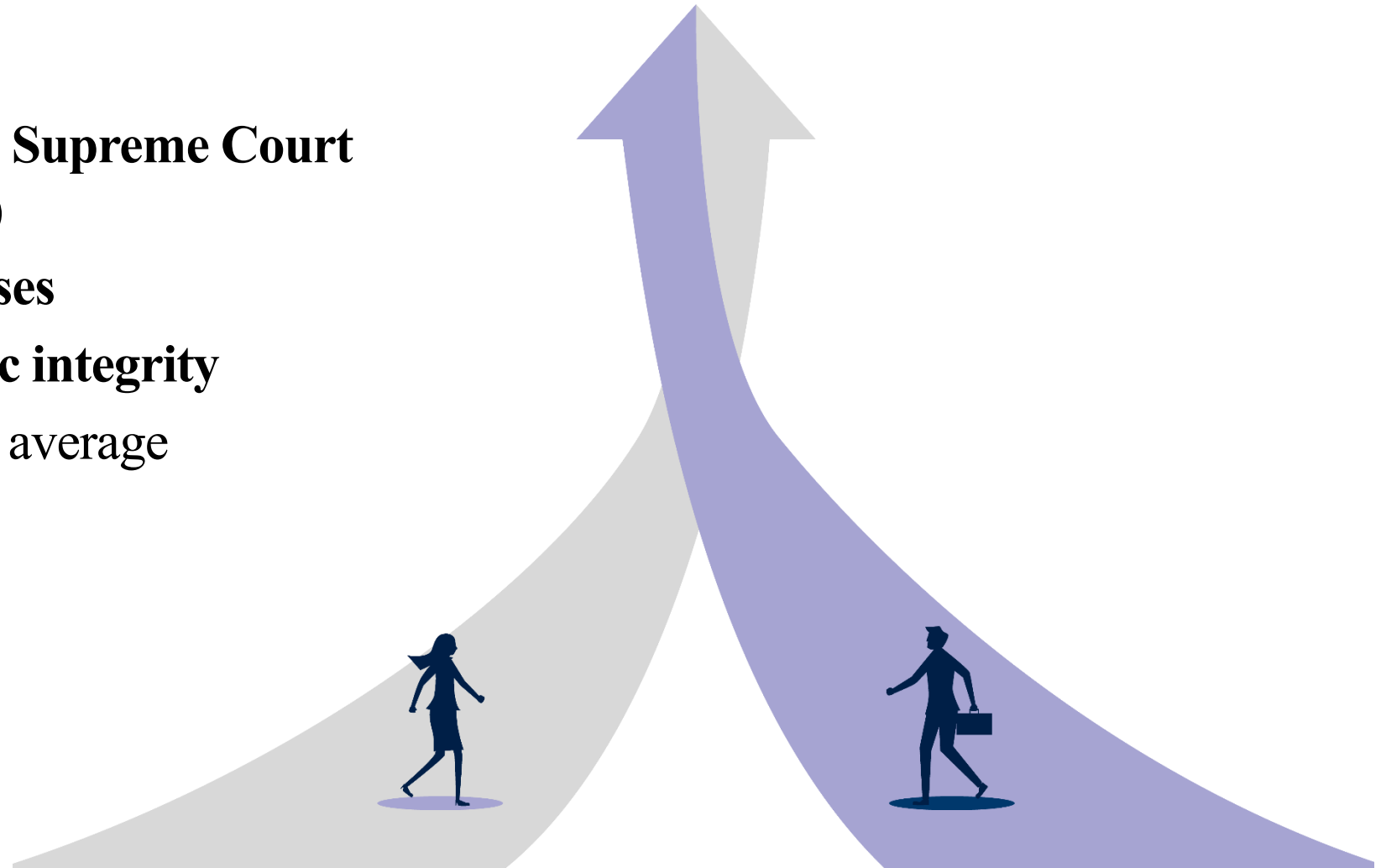


**Charter
Schools**

120+ members

We Support Members Through Every Stage of a Claim

- Six times to the **U.S. Supreme Court** (most recently 2025)
- **Landmark state cases**
- Defense of **academic integrity**
- **18 trials** per year on average





How can insurers mitigate the impact of social inflation?

So, is it all doom and gloom for insurers? Absolutely not. While societal trends, the Great Resignation and a surge in early attorney representation may be largely uncontrollable, several aspects of litigation trends are controllable. Amid the industry's "innovation and automation" push, some carriers have neglected the litigation management function, which has further enlarged avoidable levels of litigation frequency and severity - a problem that can be mitigated with proper focus. Carriers must refocus their operation by providing data insights into the appropriate claim-level defend vs. settle strategy, which defense firms and attorneys to hire, more accurate and thorough case evaluations and negotiation strategies, and clearer enterprise accountability for successful litigated claim outcomes.

So, where do carriers start? Cleansing, normalizing and understanding your data for effective prioritization and decision-making will enable a more simplified litigated claims transformation. There are six strategies that every claim organization can implement to mitigate the controllable portions of social inflation:

1. Create a culture of proactively evaluating claims with potential for attorney representation and litigation.

Traditionally, carriers will evaluate cases at an early stage, often well before mediation or settlement negotiations. However, with all of the data at their disposal, evaluations should begin as soon as the claim is reported through combinations of claim characteristics and the use of leading metrics. Carriers should use their data to thoroughly understand and proactively identify higher risk claims and prioritize them with their highest-skilled litigated claim handling employees by developing answers to the following questions:

- ▶ What are the key decision points in the evolution of a file, and how can we measure them with leading metrics?
- ▶ Are there certain combinations of jurisdictions, plaintiff firms or plaintiff profiles that are known to drive adverse outcomes?
- ▶ What can you learn from your quality assurance (QA) and leakage results to understand characteristics of litigated claims that lead to controllable?
- ▶ Is there a need to elevate and refresh your current QA and leakage approach to be more rigorous?
- ▶ What factors determine adjuster skill level and case allocation?

2. Understand who your best-performing defense firms are and provide incentives for top performers to work with you.

- ▶ Leverage the right metrics to assess performance, focusing on a balance between expenses and outcomes. For example, if one firm typically has favorable bill rates and expenses, but often unfavorable trial success, the indemnity costs likely outweigh the expense savings.
- ▶ Through a contracted and rigorously managed counsel list, create leverage through incentives and accountability for quality outcomes.
- ▶ Leverage targeted QA to assess defense counsel effectiveness for another powerful metric to inform quality

3. Identify the right claims at the right time with the right expertise.

Discontinue the outdated mandatory supervisory file touch points at arbitrary intervals (60, 90, 120 days). These claims touch point concepts are outdated in today's data-rich environment. Instead, flag claims throughout their lifecycle for the opportunity to proactively intervene prior to adverse development at key decision points, such as:

- ▶ The need to engage defense counsel
- ▶ The need to engage experts
- ▶ Decisions to settle or file a motion to dismiss

4. Avoid handing defense counsel a blank check.

Following defense counsel assignment, proper collaboration and obtaining justification from counsel at key decision points (while being cognizant of the rules of professional conduct) is critical. There are several key decision points where expenses vs. value should be considered by claims professionals:

- ▶ The need for defense counsel - Can the claim be managed without defense counsel involvement?
- ▶ Defend vs. settle strategy - What is the anticipated settlement figure vs. continuing to defend, and will continued activities that are driving expense create value?
- ▶ Potential dismissal - Is there opportunity to dismiss vs. incurring additional expenses?
- ▶ Engagement of experts - What is the value of initiating and continuing to engage experts vs. the cost?

5. Remove the noise and focus where the skill is needed.

De-emphasize activities that don't matter as much to create capacity for adjusters and supervisors to focus on activities where their skills are needed throughout the claims process, which includes:

- ▶ Defend vs. settle strategy - collaborating with defense counsel as new information comes in to evaluate continued defense, moving into settlement or filing for dismissal
- ▶ Case evaluation - a thoroughly supported and well-documented range of settlement values
- ▶ Negotiation strategy - developing a negotiation strategy based on strengths and weaknesses of the claim and executing on that strategy
- ▶ Expense management - implementing budgets and revisiting budgets as the file develops

With so many organizations focused on adding more activities to their adjusters' plate, they should consider removing unnecessary tasks to increase the adoption rates of new initiatives and best employ the use of their adjusters' skills. If adjusters and front-line supervisors do not have capacity to focus on these four key areas, insurers should question what their staff is doing that's more important. This encompasses not only litigated, but also nonlitigated handlers since nonlitigated claims become litigated in often avoidable situations.

6. Establish an internal feedback loop, training, accountability and collaboration.

- ▶ There should be clear ownership of litigated claims outcomes, which includes ongoing action plans to improve such outcomes based on performance data. Often, there are too many parties involved, and cases that go sideways become a game of finger-pointing.
- ▶ Due to the evolving litigation environment, the aforementioned action plans should include ongoing targeted training based on performance to even the most experienced staff.
- ▶ There should be organizational buy-in to focus on the litigated claims process. Claims leaders, C-suite, actuarial (pricing and reserving) and underwriting should collaborate often to identify litigation trends, difficult jurisdictions, etc. This will enable proactive understanding of where there's emerging risk so that carriers can price properly and make more informed decisions before entering new markets.

Based on these social inflation trends and controllable aspects, one critical question that carriers should be asking themselves is this: Do we have the right strategy to mitigate and survive this evolving era of social inflation, and where do we stand in the evolution of these six strategies?

Don't cry over spilled coffee; 6 strategies to mitigate the impact of social inflation

Tips 1, 3, and 5

1. Create a culture of proactively evaluating claims with potential for attorney representation and litigation.
3. Identify the right claims at the right time with the right expertise.
5. Remove the noise and focus where the skill is needed.



- We encourage reporting – it can only help.
 - Cool Head, Warm Heart®
 - Pre-Claim Advice Credit
- We evaluate claims early and often.
 - Defend vs. settle
- We assign to the right claims handler.
 - SG is all attorneys – they handle most complex claims.
- We know our jurisdictions – judges, courts, plaintiff counsel.
 - Geographic organization

Tips 2 and 4

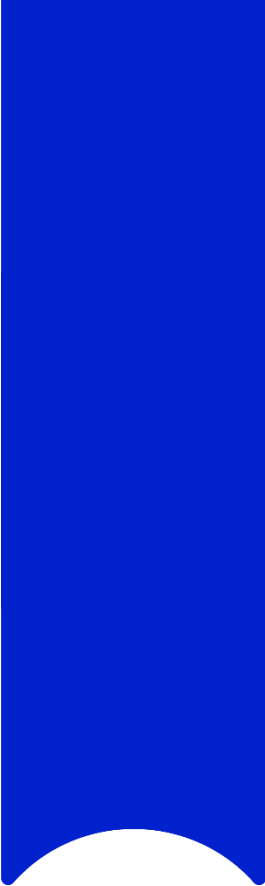
2. Understand who your best-performing defense firms are and provide incentives for top performers to work with you.
4. Avoid handing defense counsel a blank check.



- Assign the right counsel for the right case.
 - Your Title IX case will get a Title IX lawyer.
 - Your catastrophic injury case will get a catastrophic injury lawyer.
- Select/appoint trial attorneys with known trial record.
- Look for counsel efficiency.
- Reflect true partnership in claims communications.
- Diversify counsel – one attorney/firm for a region is not a smart business model.

What Else Do We Do?

- **Mock juries and focus groups**
 - Any case with sensitive issues or high exposure
 - Balancing settlement vs. trial
- **Claims roundtables**
 - We take advantage of all the diverse viewpoints within UE.
- **Last but not least . . . risk management and loss control**
 - The least expensive claim is the one that never happens.

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Networking Lunch

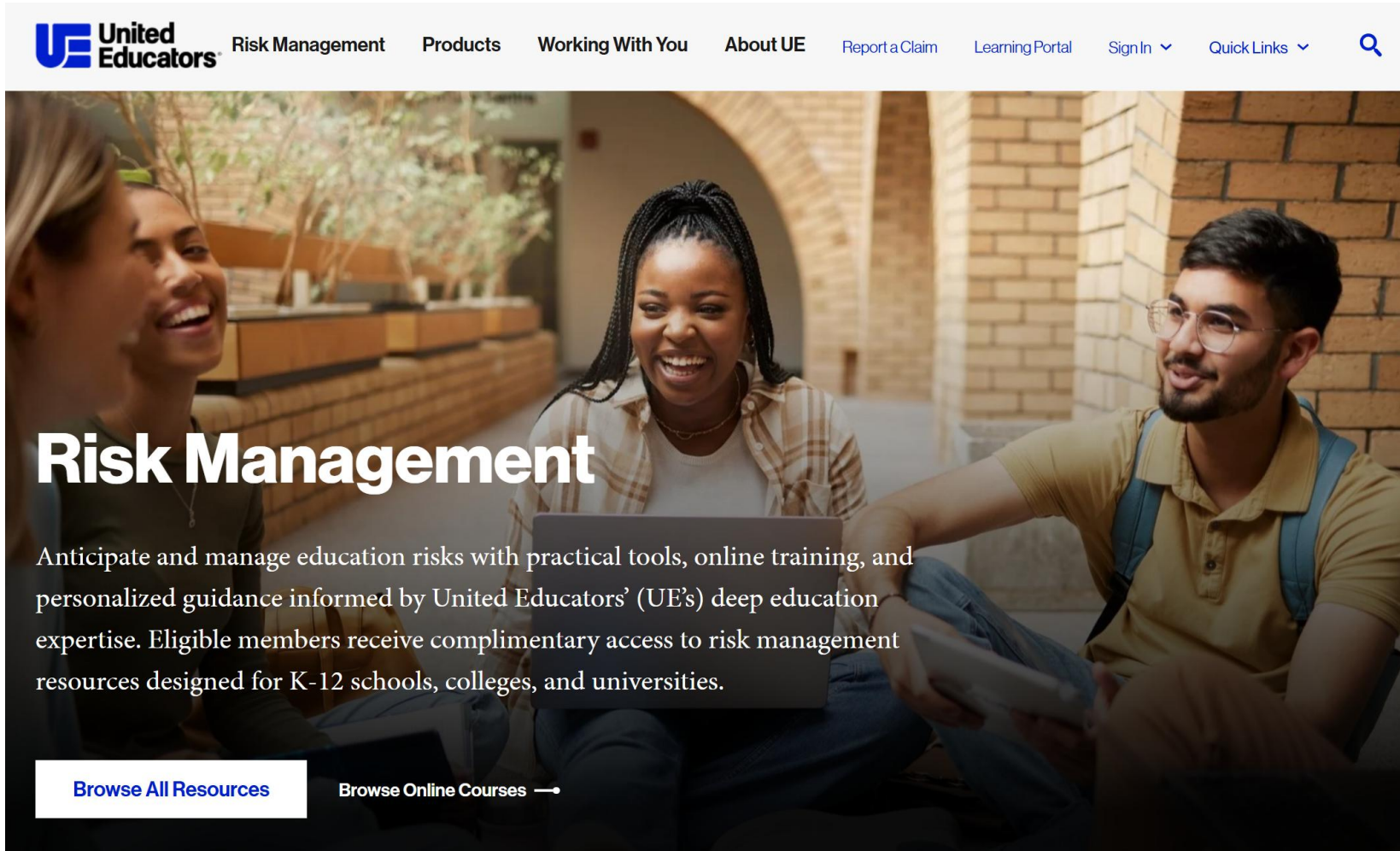
In the lobby. Reconvene at 1 p.m.



Proactive Risk Management and Loss Control

Sarah Braughler, VP of Risk Management and External Relations

Our Risk Management

The image shows a screenshot of the United Educators website. At the top is a navigation bar with the United Educators logo on the left, followed by links for Risk Management, Products, Working With You, About UE, Report a Claim, Learning Portal, Sign In, and Quick Links. A search icon is on the far right. Below the navigation bar is a large hero image of three diverse people (two women and one man) sitting outdoors and smiling while looking at a laptop. Overlaid on the left side of the hero image is the text 'Risk Management' in a large, bold, white font. Below this, in a smaller white font, is a paragraph: 'Anticipate and manage education risks with practical tools, online training, and personalized guidance informed by United Educators' (UE's) deep education expertise. Eligible members receive complimentary access to risk management resources designed for K-12 schools, colleges, and universities.' At the bottom of the hero section are two buttons: 'Browse All Resources' and 'Browse Online Courses' with a right-pointing arrow.

United Educators Risk Management Products Working With You About UE Report a Claim Learning Portal Sign In Quick Links

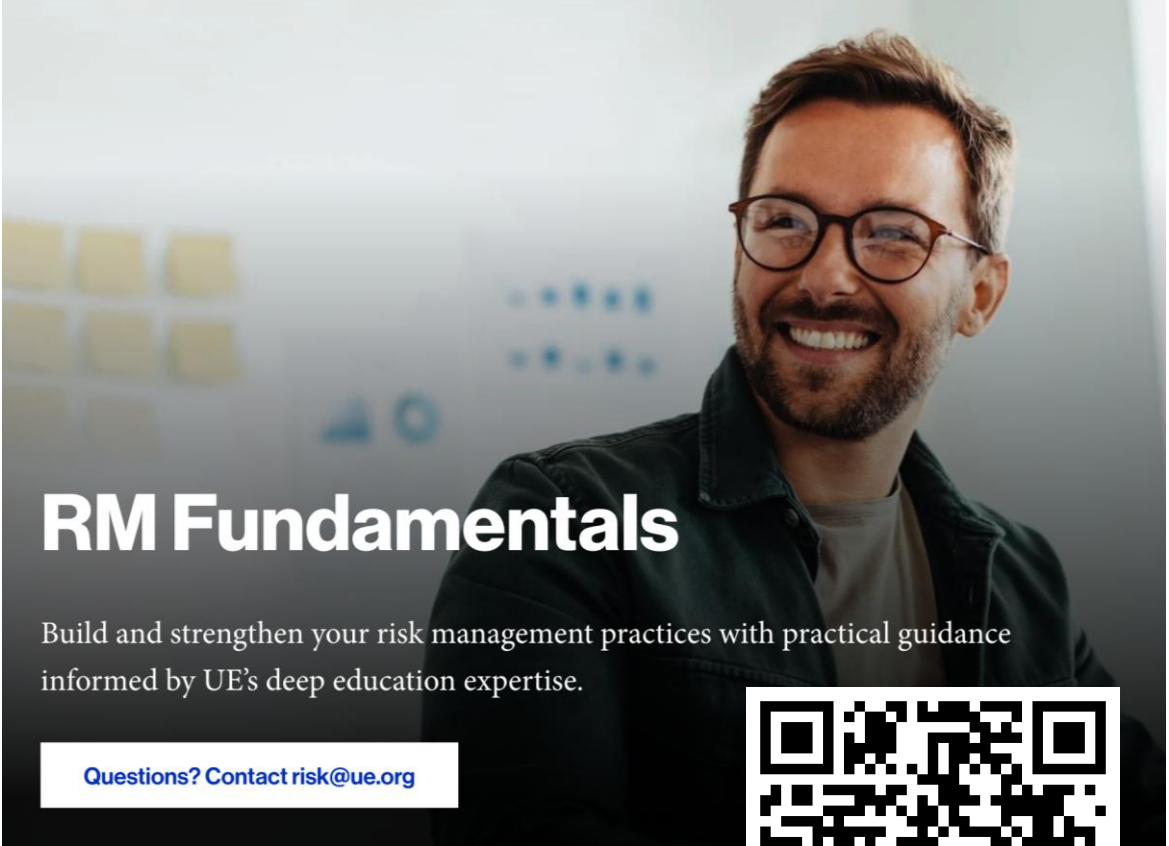
Risk Management

Anticipate and manage education risks with practical tools, online training, and personalized guidance informed by United Educators' (UE's) deep education expertise. Eligible members receive complimentary access to risk management resources designed for K-12 schools, colleges, and universities.

[Browse All Resources](#) [Browse Online Courses](#) →

Your Risk Management

- Analyzing Risks
- Conducting Investigations
- Contracts and Waivers
- Documentation and Retention Practices
- Establishing ERM
- Identifying Risks
- Policy Drafting and Pitfalls
- Reporting and Responding
- Training on Risks



RM Fundamentals

Build and strengthen your risk management practices with practical guidance informed by UE's deep education expertise.

Questions? Contact risk@ue.org

ue.org/rm-fundamentals



New Areas of Risk and Exposure

- Accreditation Model
- Federal Funding Threats
- Research Reductions
- Regulatory Shifts
- International Student/Employee Status
- Admissions Practices
- Enrollment – the Demographic Cliff
- Name, Image, and Likeness (NIL) Rules
- Extreme Weather & Climate Changes
- Diversity, Equity, and Inclusion (DEI) Programs



Known Areas of Risk and Exposure

- Employee Sexual Harassment
- Workplace Discrimination
- Student Mental Health
- Contracts and Contracting
- Hazing
- Substance Misuse
- Student Sexual Misconduct
- Slips, Trips, and Falls
- Other Physical Injuries
- Transportation



Resource Highlights



Risk Management Premium Credit (RMPC) Program



Publications, Webinars, Podcast Episodes



Conferences and Events



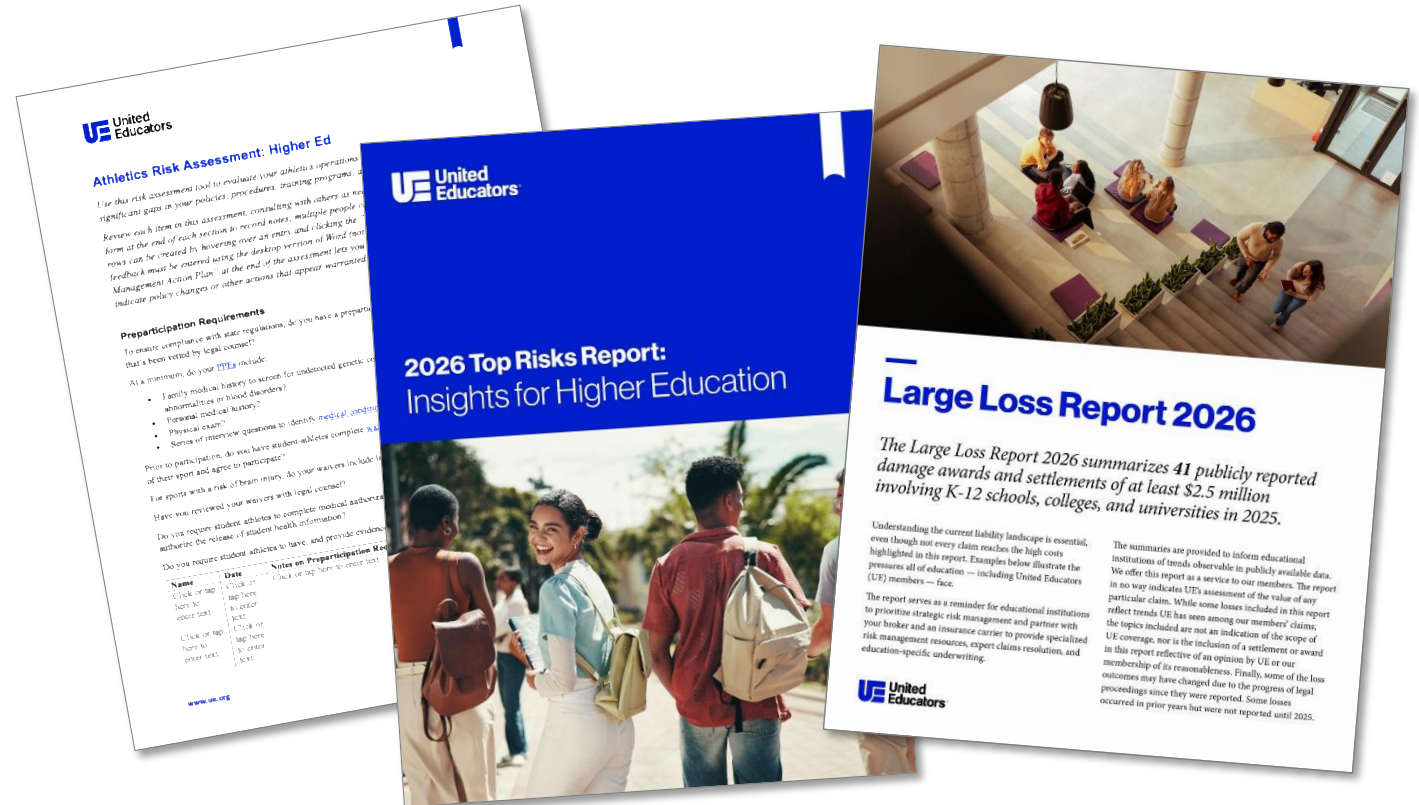
Online Courses



Risk@ue.org

Resource Highlights

- Large Loss Report
- Top Risks Reports
- Priority Risks Reports
- Tabletop Exercises Library
- Risk Assessments



Recent Risk Management Resources



- [Manage Employee Deepfake Risks](#) (Insights)
- [Aquatic Safety](#) (Checklist)
- [The Importance of Boundary Setting in K-12 Schools](#) (Podcast)
- [Higher Ed Hazing Prevention and Response](#) (Podcast)
- [Help Prevent and Respond to Slips and Falls: Lessons From Claims](#) (Report)

Motor Vehicle RM Resources

[Transportation Resource Collection](#), which includes over a dozen resources including:

- [Transportation Safety Course Collection](#)
- [College-Owned Vehicles: Lessons From Claims](#) (Insights)
- [Steering Clear of Liability: Motor Vehicle Report Checks for Employee and Student Drivers](#) (Report)
- [Safety in Student and Employee Transportation](#) (Checklist)
- [Manage Risks of Operating Vehicles Abroad](#)
- [15-Passenger Van Safety Considerations](#) (Insights)
- And [Transportation Safety courses](#), including *Passenger Van Safety*, *Defensive Driving Strategies: Get There Safely* and *Driver Safety Fundamentals*

RMPC Program



**Engage in
a Risk
Mitigation
Activity**



**Earn Credit
on Renewing
Premium**



**Go Deeper
Through an
Expert
Partnership**



**Undertake
Proactive
Loss Control**

Expert Partnerships



The Jed Foundation



PRAESIDIUM

RMPC Loss Control Track: Slips, Trips, and Falls

- New RMPC loss control track
- Required RM activity based on member loss history
- Targeted to slips, trips, and falls
- Invited members **must** focus in this area to earn the credit.



RMPC Loss Control Track: Slips, Trips, and Falls

In the Past Four Years



35
schools

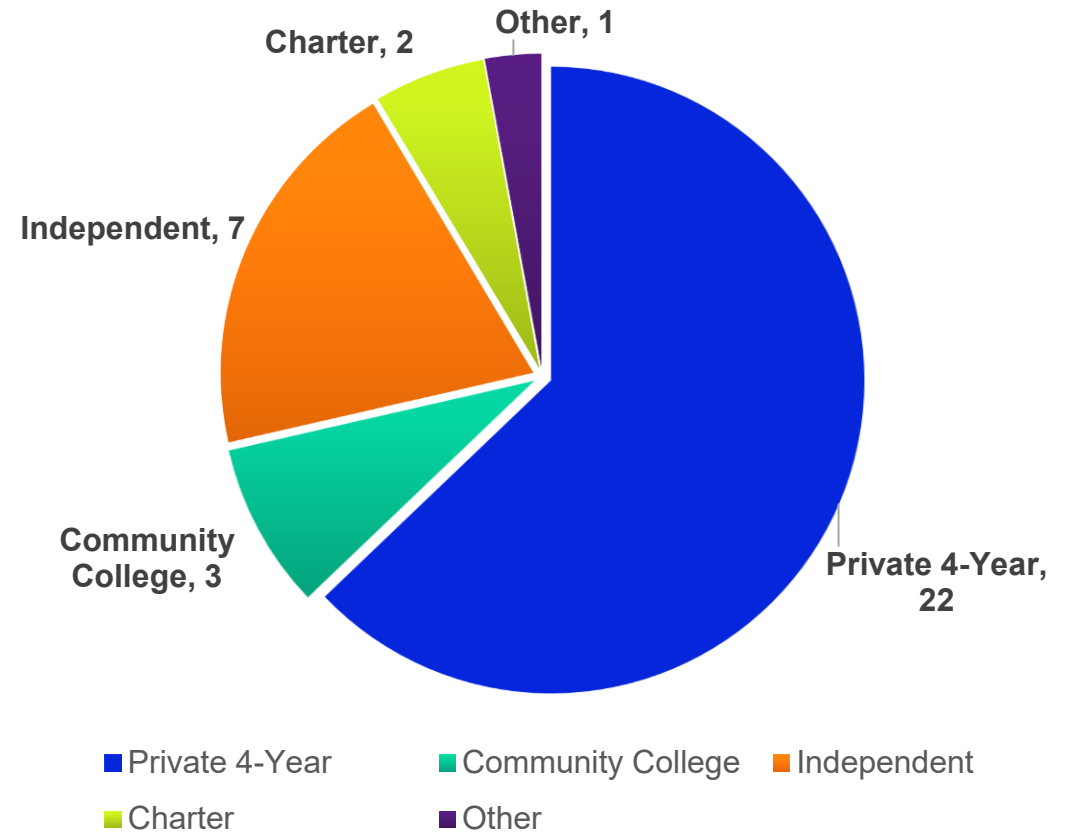


230
slip/trip/falls
reported



\$6.8M
Incurred in
UE's layer
(80 claims)

Participants, July-Dec. 2025



RMPC Loss Control Track: Slips, Trips, and Falls

Activity Examples:

- Train on slip-and-fall prevention and mitigation.
- Revise post-incident protocols.
- Conduct a tabletop exercise to practice the institution's response.
- Establish a hazard reporting process for faculty, staff, and students.
- Develop a multi-department procedure for accident investigation and response.
- Create an awareness campaign targeting snow/ice preparedness and safety.
- Audit campus spaces using UE's [Indoor Floor Safety Checklist](#).

Other Loss Control Initiatives

- Renewal-based loss control approach
- Directed action where attention is needed most
- Current efforts address staffing changes or reductions in force, and K-12 sexual misconduct



Active Risk Management for Maximum Impact

1

Align Risk
Management
With Loss
Drivers

2

Treat the RMPC
Program as a
Roadmap and
Opportunity

3

Build Risk
Capability
Across Campus
with Loss Control

4

Make Risk
Management
Visible and
Defensible



Underwriting for Impact

Bryan Elie, VP of Strategic Market Engagement

Operational Transition



Bryan Elie — VP of Strategic Market Engagement

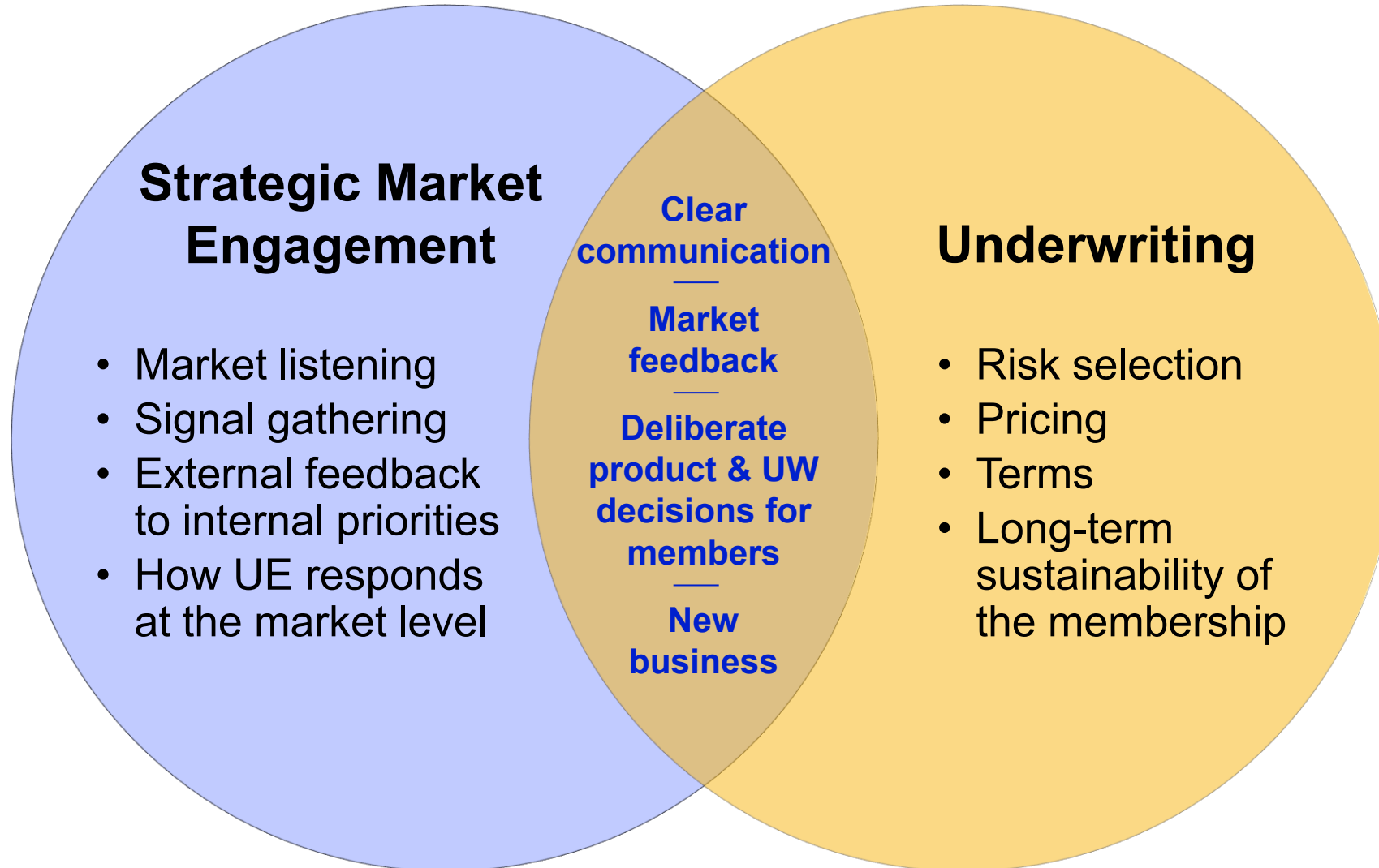
- Enterprise-level role responsible for leading market strategy, broker engagement, market intelligence, and distribution strategy
- Draws on extensive industry relationships and a deep understanding of UE's operations to advance enterprise growth



Dan Reiner — VP of Underwriting

- Spent nearly 20 years at Chubb leading underwriting, product development, portfolio management, and emerging risk strategy
- Will focus on delivering thoughtful coverage solutions for K-12 schools, colleges, and university members

Strategic Market Engagement and Underwriting



Factors Increasing Costs Above General Inflation



Education pressure and uncertainty remain



Rising costs of UE member claims continue



Mixed insurance market — product lines are moving in different directions



Yet fundamentals driving casualty social inflation persist (third-party litigation financing, litigation advertising, plaintiff-friendly legal decisions, and escalating jury awards and settlements)

Where Are We Focusing?

Transparency

Key underwriting focus

Fiscal strength, Athletics,
Automobiles, RIFs

Moderate premium increases to keep pace with claim costs

Underwriting differentiation

Flexibility

Increased core capacity
to \$35 million

Up to \$50M for select
members with XFF/XPG

Partnership

No policy changes

Loss control

What We Are Hearing/What We Are Doing

Listening and responding to
evolving needs

Endorsement suite

Optionality

Coinurance

Risk financing alternative

Multi-year product

Why UE?

**Trusted,
committed
partner to
education**

**Strong member
and broker
support across
the captive**

**Unmatched
and deep
understanding of
education claims**

**Risk management
and loss control
to improve
outcomes**

We Want to Hear From You!



UE & FM Member Dinner at URMIA 2026



Monday, Oct. 12, 2026
6:30-9:30 p.m. ET

An evening of dinner, conversation, and after-hours access to Philadelphia's National Constitution Center



Join Us at a Future Bringing UE to You

2027

March 11

Texas Christian University

April 20

George Washington University

Sept. 30

NYC (Venue TBD)

2028

March 22

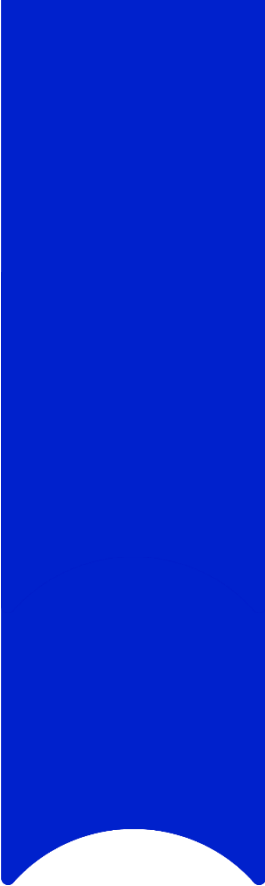
Vanderbilt University

April 5

University of Denver

Sept. 28

New Jersey Institute of Technology



Thanks for joining us!

Let us know how we can better serve you in our event survey.

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