

K-12 Schools

# Risk Management Services and Resources

United Educators (UE) members are eligible for unlimited access to risk management resources and online training at no additional cost.

**Use these valuable tools to:**

**Reduce training costs:** Implement UE's online courses rather than contracting with a third party for courses on similar topics.

**Prevent incidents and claims:** Heighten awareness of high-risk and unlawful behaviors to help safeguard your campus.

**Engage learners on timely topics:** Provide immersive learning experiences using our highly rated courses based on education scenarios.



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Transportation Safety Collection

## Coming Soon:

- Avoiding verbally and emotionally abusive behavior for coaches
- EpiPen use in emergency situations
- Race, color, and national origin discrimination
- Recreational drug abuse
- Student mental health and bullying

# Your Risk Management Resources

## Online Courses

UE's online courses enable schools to deliver cost-effective online learning to students, faculty, and staff. Some schools use these courses as a key component of meeting federal or state training requirements. An Implementation Consultant can work with you to assist in building a training strategy.

## Publications

**Articles** deliver guidance on timely issues, news and tips.

**Checklists** present practical actions to address challenges.

**Claims studies** provide information about trends.

**Reports** include in-depth studies and risk advice.

## Risk Management Connect Demonstration

Participate in a virtual Risk Management Connect demonstration and chat with an expert consultant who will discuss your most pressing risk management concerns and highlight relevant resources.

New members can learn about the many resources available to them while renewing members will benefit from a discussion of new materials and suggestions for expanding use of available resources. The meeting will include a personalized, interactive demonstration.

Visit [www.ue.org/risk-management-connect](http://www.ue.org/risk-management-connect) to schedule a demonstration.

Visit [www.ue.org](http://www.ue.org) to view all available resources.

## Need Advice?

We understand the immediate need for credible information. Curious to know what other schools are doing, need a sounding board, or looking for general advice?

Email [risk@ue.org](mailto:risk@ue.org) and a Risk Management Consultant will reach out.

## Webinars

UE hosts regular webinars that feature UE and national experts discussing tactics for approaching risk management challenges and managing real-life scenarios. Webinars are recorded and available for those who can't participate during the live event.

## Prevention and Protection Podcast

Listen in as UE staff and other subject matter experts offer advice on how to protect your school's students, faculty, and staff.

## Enterprise Risk Management

Experienced risk management consultants lead your team through an interactive enterprise risk management (ERM) workshop, tailored for your school. Pre- and post-workshop consulting services are also provided. Contact [canopy@ue.org](mailto:canopy@ue.org) to learn more.

*\*Available for a fee through Canopy Programs® by United Educators*

## Your UE Insider

Keep up with all UE has to offer with this weekly email newsletter that highlights the latest UE news, resources, and timely topics.

# What Courses Are Available?



## Athletics

Youth Athletics Collection



## Health and Well-Being

Alcohol and Drug Awareness  
Collection

Bloodborne Pathogens: Protecting  
Yourself on Campus

Show Some Respect! Prevent  
Harassment

Teaching Science Safely

Your Campus and COVID-19:  
The Road Back



## The Workplace

Avoiding Supervisory Pitfalls

Contracting Fundamentals

Data Security Collection

Slips, Trips, and Falls Collection

Workplace Harassment Prevention



## Crisis Management

Crisis Within: Preparing Your Institution's Response

Targeted Campus Violence: Recognize the Warning Signs



## Diversity, Inclusion, and Accessibility

Diversity, Equity, and Inclusion Collection



## Sexual Assault and Misconduct

Protecting Children Collection



## Transportation Safety

Transportation Safety Collection

35+

years in education

2M+

completions

1M+

learners

1.1K+

institutions

# Administering Our Platform

## Accessibility Pledge

We are champions of universal design and pledge to create immersive, inclusive learning experiences. Our platform and courses undergo rigorous accessibility review and Voluntary Product Accessibility Templates (VPATs) are available upon request for most courses in our collection.

## User Management

Training administrators (TAs) have multiple tools and features at their disposal. Easily manage users with these online self-service capabilities:

- Manage user accounts.
- Add notes to learner profiles.
- Send direct messages to individuals or groups of learners.
- Track completions.

If TAs need further support, our team of Implementation Specialists is available to answer your questions.

## Reporting

Our robust reporting capabilities include:

- 24/7 reporting on demand
- CSV or XLS export capabilities
- Scheduled reports delivered to your inbox
- Automation and integrations available

## Learner Support

Learners have access to self-help articles and can get assistance anytime via chat, email, or phone.

## Hosting Options

*Available for a fee through Canopy Programs®*

### Tailored UE-Hosted Learning Portal

Personalize your training experience by tailoring our platform to your institution. This can include:

- Adding logo(s) and graphics
- Adding links to policies, procedures, and other information
- Sharing messages from institutional leaders
- Sharing details for compliance with state requirements
- Single sign-on

### Course Licensing

Do you have your own learning management system (LMS)? Centralize your training efforts by licensing our courses for use on your institution's learning platform.

Benefits include:

- Fewer login credentials to remember
- No additional training platform to learn
- Manage learner details and completion data for all training in one location

Contact [canopy@ue.org](mailto:canopy@ue.org) for more information.

Ready to start training?  
Visit [www.ue.org/learning-launch](http://www.ue.org/learning-launch).



# Athletics

## Youth Athletics Collection

School sports provide an enriching experience to complement students' academic learning. The large number of students participating in athletic programs calls for growing attention to player safety. This course collection will help students, parents, and coaches recognize and respond to common hazards in sports programs including concussions and heat illness.

### Concussion Recognition & Response



20 minutes



Faculty, Staff, and Students



Available in Spanish

### Heat Illness Prevention



20 minutes



Faculty, Staff,  
and Students



Available in  
Spanish

Youth Athletics:  
Concussion Recognition  
& Response



# Crisis Management

## Crisis Within: Preparing Your Institution's Response

Train your behavioral assessment and intervention team to compose an effective crisis response plan, test through simulations, and train others on practices for responding to a crisis.



20 minutes



Faculty and Staff



## Targeted Campus Violence: Recognize the Warning Signs

Acts of targeted violence, especially those motivated by biases against other groups, are on the increase at schools nationwide. This course is designed to help prevent attacks before they get past the planning stage.



30 minutes



Faculty and Staff

Which of the following issues are common among those who plan or commit acts of targeted violence? Select all that apply and then click the submit button.

- ☐ Social isolation
- ☐ History of being bullied
- ☐ Low self-esteem
- ☐ Substance abuse problems





# Diversity, Inclusion, and Accessibility

## Diversity, Equity, and Inclusion Collection

Globee® Award winner

The need for diversity, equity, and inclusion on our campuses has, perhaps, never been so self-evident. “Social justice” is no longer just a rallying cry; instead, it’s one of the crucial measures by which institutions are judged. This course collection doesn’t attempt to assign blame, but rather seeks to encourage dialogue and understanding between different races, religions, ages, gender identities, and differently abled employees at your institution.

### Committing to Diversity, Equity, and Inclusion (Employees)



25 minutes



Faculty and Staff



Available in Spanish

### Committing to Diversity, Equity, and Inclusion (Supervisors)



30 minutes



Supervisors



Available in Spanish

### Committing to Diversity, Equity, and Inclusion (Students)

Silver Stevie® Award winner



25 minutes



Students



I love being able to do this training online at my desk, when it fits my schedule. That is such a big gift, and I am grateful that it minimizes disruption to my workflow and responsibilities.”

# Health and Well-Being

## Alcohol and Drug Awareness Collection

Help reduce adolescent risk-taking behaviors by correcting unhealthy attitudes and false perceptions. This course collection offers strategies on how students can protect themselves from the misuse of drugs and alcohol.

### Alcohol and You



60 minutes



Students

### Opioids: What You Need to Know



20 minutes



Students

In this brief course, you'll learn about:

- The scope of the opioid problem and how it might affect you
- Risks of accidental overdose (OD) and addiction
- Debunking common opioid misconceptions
- How you can help yourself or others



## Bloodborne Pathogens: Protecting Yourself on Campus

Protecting your employees from the dangers of bloodborne pathogens is critical. This course addresses common hazards, personal protective equipment (PPE), and proper cleanup procedures.



60 minutes



Faculty and Staff



- Spill
- Scene control
- Spill source management
- Cleanup



The message was clearly communicated and gave the student many opportunities to practice handling situations.”

## Show Some Respect! Prevent Harassment

Using a social networking theme and reality-based stories, this course guides students on methods to recognize and address harassing behavior, whether it's targeted at them or another person.



**30 minutes**



**Students**

## Show Some Respect! Prevent Harassment



## Teaching Science Safely

Careless handling of materials and equipment in the science laboratory can have serious, even deadly, consequences. This course helps schools manage and reduce risks by establishing comprehensive lab safety policies.



**60 minutes**



**Faculty and Staff**

## Teaching Science Safely



## Your Campus and COVID-19: The Road Back

This course explores some of the challenges associated with, and strategies for approaching, reopening schools during the COVID-19 pandemic.



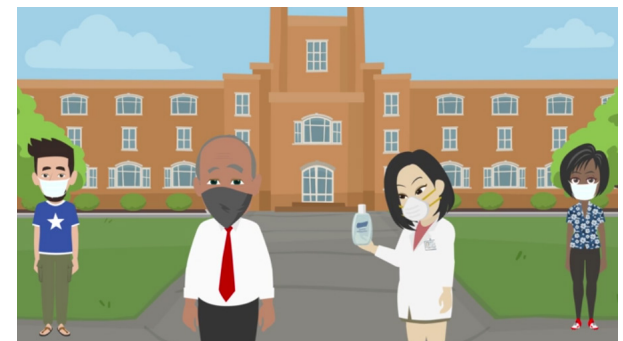
**25 minutes**



**Faculty and Staff**



**Available in Spanish**





# Sexual Assault and Misconduct

## Protecting Children Collection

Schools have a responsibility to protect the well-being of minors. This course collection will help faculty and staff learn how to recognize, prevent, and report sexual misconduct. It includes courses for educators and a short video for employees or volunteers who don't work directly with children.

### Boundary Training for Educators



30 minutes



Faculty and Staff

### Identifying and Reporting Sexual Misconduct



45 minutes



Faculty and Staff

### Hiring Staff Who Work With Minors



30 minutes



Supervisors

### Shine a Light Video



10 minutes



Faculty, Staff, and  
Volunteers

Adults, not children, are ultimately responsible for making sure that schools are safe places for all students.



# The Workplace

## Avoiding Supervisory Pitfalls

This course helps supervisors avoid unfair treatment of their direct reports, identify actions that can lead to allegations of unfair treatment, and recognize scenarios that might be construed as discriminatory.

 **45 minutes**

 **Supervisors**

**Avoiding Supervisory Pitfalls**



## Contracting Fundamentals

Learn about the basics of contracting to help your school properly develop and execute contracts. Using claims-based scenarios and examples, this course explores what can go wrong when poor contracting decisions are made.

 **60 minutes**

 **Faculty and Staff**

**Contracting Fundamentals**



## Data Security Collection

**Gold Stevie® Award winner**

Equip your faculty and staff with a high-level overview of data security threats and exposures. This award-winning collection provides practical steps for institutional stakeholders to avoid data breaches.

### Malware

 **10 minutes**

 **Faculty and Staff**

### Phishing

 **10 minutes**

 **Faculty and Staff**

### Mobile Devices and Third-Party Websites

 **10 minutes**

 **Faculty and Staff**

### Physical Security and Unintended Disclosures

 **10 minutes**

 **Faculty and Staff**

### Passwords

 **10 minutes**

 **Faculty and Staff**



## Slips, Trips, and Falls Collection

Slips, trips, and falls are among the leading causes of injuries on campuses across the country. These courses offer best practices to help your employees identify potential hazards and strategies to avoid them.

### Slips, Trips, and Falls: A Balancing Act



20 minutes



Faculty and Staff



Available in Spanish

### Preventing Slips, Trips, and Falls: Keeping Your Campus Safe



40 minutes



Facilities, Housekeeping, and Grounds Staff



Available in Spanish



## Workplace Harassment Prevention

Workplace harassment and discrimination diminish the entire school community. Help your employees identify and prevent these problems with the Mosaic: Prevent Discrimination and Harassment Together course, available in supervisor and non-supervisor versions. Additionally, help supervisors recognize and avoid retaliation with the latest release in this course collection.

### Mosaic: Prevent Discrimination and Harassment Together (Employees)



30 minutes



Faculty and Staff

### Mosaic: Prevent Discrimination and Harassment Together (Supervisors)



45 minutes



Supervisors

### Recognizing and Avoiding Retaliatory Behavior



15 minutes



Supervisors

### Recognizing and Avoiding Age Discrimination



15 minutes



Supervisors





# Transportation Safety

## Transportation Safety Collection

These courses will help all your school's drivers identify and mitigate common risks and learn specific strategies for accident avoidance and handling emergency situations.

### Driver Safety Fundamentals

**Bronze Stevie® Award winner**



45 minutes



Faculty and Staff



Available in Spanish

### Defensive Driving Strategies: Get There Safely



15 minutes



Faculty and Staff



Available in Spanish

### Passenger Van Safety



10 minutes



Faculty and Staff



Available in Spanish

### Golf Cart Safety

**Globe® Award winner**



20 minutes



Faculty and Staff



**Browse all courses and resources  
at [www.ue.org](http://www.ue.org).**

**To implement training, visit  
[www.ue.org/learning-launch](http://www.ue.org/learning-launch).**

**Contact:**

**[launch@ue.org](mailto:launch@ue.org) for online training**

**[risk@ue.org](mailto:risk@ue.org) for risk advice**



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